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22 400.2 Philosophy And Purpose

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The Child and Family Services Adoption Program helps children become members of an
 adoptive family that can meet the unique needs of the child.

401.1 Adoptive Family Recruitment

Major objectives:

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- A. Child and Family Services will utilize private child placement agencies or adoption exchanges if necessary to find adoptive families in-state or out-of-state.
- B. In addition, other recruitment activities may include media coverage, newspaper listings, radio spots, or adoption parties in-state or out-of-state.

Applicable Law

- Utah Code Ann. §62A-4a-106. Services provided by division.
- Utah Code Ann. <u>§62A-4a-607</u>. Promotion of adoption -- Agency notice to potential adoptive parents.
- 40 Administrative Rule R512-41. Qualifying Adoptive Families and Adoption Placement.

- A. Adoptive Family Recruitment Plan Annually, in coordination with the state adoption specialist, each region will develop a recruitment plan. Regions may be requested to participate with additional recruitment efforts. Recruitment efforts shall be coordinated with the Utah Foster Care.
- 48 B. Plan Requirements The recruitment plan will, at a minimum:
 - Establish the number of adoptive homes needed, including specific needs of the children they anticipate placing;
 - 2. Identify retention and training components;
 - Identify advertising activities;
- 53 4. Identify other agencies or resources that will be contacted.

401.2 Qualifying An Adoptive Family

Major objectives:

Families who wish to become adoptive families, including kin or Child and Family Services employees, must meet all of the following requirements:

- A. Complete adoption training program approved by Child and Family Services (preferably before the child is placed in the home).
- B. Be assessed and approved as an adoptive family following completion of a home study by a licensed child placement agency.
- C. Obtain a foster care license issued by the Department of Human Services, Office of Licensing, or meet the same standards, or receive a written waiver of a standard.
- D. Receive a determination by Child and Family Services that no conflict of interest exists in the adoption process.

Applicable Law

Utah Code Ann. §78B-6-117. Who may adopt -- Adoption of minor -- Adoption of adult. Administrative Rule R512-40. Adoptive Home Studies, Recruitment, Approval.

- A. Staff members of Child and Family Services may apply to adopt and may adopt children in state custody in the following manner:
 - 1. The person applies in the region of residence.
 - 2. The home study will be completed by staff of another region on a cooperative basis upon the request of the region director.
 - 3. Approval of placement of a child in a staff member's home will be by the region having custody of the child. If the prospective adoptive parent is from the same region as the child, the placing committee will consist of the child's caseworker, outside child welfare specialists, and the State Adoption Specialist. Supervision will be by the placing region, unless the child and prospective parent are from the same region, in which case, another region will provide supervision.
- B. Adoption Assessment (Home Study) Requirements The caseworker will ensure that the following requirements are included in an adoption assessment consistent with the standards of the Child Welfare League of America (the assessment may be done by a private child placement agency or Child and Family Services):
 - 1. Criminal background checks of all adults present in the home;

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2. 96 Child abuse screening of all adults present in the home; 97 3. Autobiography of parent(s) and family members; 4. Behavioral assessment of parent(s) and children living at home; 98 99 5. Health status verification of parent(s) and children living at home; 100 6. Financial status verification; 101 7. Home safety and health assessment; 102 8. Assessment of parenting skills for children living at home; 103 9. Recommendation - types of children that are appropriate for prospective 104 adoptive family. 105 106 For information on when to release the home study for adoptive purposes, refer to 107 Practice Guidelines Section 305.6. 108 109 401.3 **Matching The Child And The Adoptive Family** 110 Major objectives: 111 A. In the matching process, the selection of an adoptive family will be in the best interest of 112 the child. 113 114 В. The adoption decision must be based on a thorough assessment of the child's current 115 and potential developmental, medical, emotional, and educational needs. 116 117 C. The ability of the adoptive or foster/adoptive care family to successfully meet the child's 118 needs and to love and accept the child as a fully integrated member of the family must 119 be considered. 120 121 D. Child and Family Services shall comply with The Interethnic Placement Act. 122 123 Sibling groups should not be separated. When separation is necessary to protect the E. 124 well-being of one or more children in the sibling group, all reasonable efforts must be 125 made to maintain contact between siblings. 126 127 128 **Applicable Law** 129 42 United States Code Section 1996b - Interethnic Adoption 130 (1) Prohibited Conduct 131 A person or government that is involved in adoption or foster care placements may not-132 (A) deny to any individual the opportunity to become an adoptive of foster care parent, on the 133 basis of the race color, or national origin of the individual, or of the child, involved; or

race, color, or national origin of the adoptive or foster parent, or the child involved.

(B) delay or deny the placement of a child for adoption or into foster care, on the basis of the

Practice Guidelines

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- 138 A. Child's Preference The child's preference may be considered, if they have the capacity to express a preference.
- B. Foster Care Family Preference A foster care family (or other caregiver with physical custody) of the child may be given preferential consideration for adoption if the child has substantial emotional ties with the foster family/caregiver and if removal of the child from the foster family/caregiver would be detrimental to the child's well-being.
- D. Geographic Boundaries Geographic boundaries alone should not present barriers or
 delays to the selection of an adoptive home.
 - E. Indian Child Welfare Act (ICWA) The ICWA takes precedents for an adoption of an Indian child who is a member of a federally recognized tribe or Alaskan native village.

401.4 Adoption Decision

Major objectives:

Permanency decisions should be made in a timely manner, recognizing the child's developmental needs and sense of time.

- A. If the child is not already in the adoptive home, Child and Family Services shall make intensive efforts to place the child with an adoptive family within 30 days after the child's permanency goal changes to adoption.
- B. If an adoptive family is not found within 30 days of the child's permanency goal changing to adoption, Child and Family Services will contact The Adoption Exchange and/or a licensed child placing agency that contracts with Child and Family Services to help recruit an appropriate adoptive family for the child.
- C. If the child has already been placed with the family that intends to adopt at the time the child is freed for adoption, Child and Family Services shall begin to assist the adoptive family and child through the transition process to adoption.

Applicable Law

- 172 Utah Code Ann. §62A-4a-106. Services provided by division.
- 173 Utah Code Ann. §62A-4a-205.6. Adoptive placement time frame Contracting with agencies.
- 174 Utah Code Ann. §78B-6-128. Preplacement adoptive evaluations Exceptions.
- 175 Administrative Rule R501-7-9. Services for Children.
- 176 Administrative Rule R501-7-10. Services to Adoptive Parents.
- 177 Administrative Rule R512-31 Foster Parents Due Process.

Practice Guidelines

Procedure for Matching a Child in Need of a Permanent Adoptive Family with a Prospective Adoptive Family who Can Meet the Child's Needs

A. When a child's permanency goal changes to adoption, the out-of-home caregivers who have been caring for the child are generally the first family to be considered to adopt a child.

B. When a child or sibling group who has a permanency goal of adoption is not currently living with the family who will be their permanent family, possible adoptive families will be selected that can best meet the characteristics, history, and needs of the children.

1. If siblings had not been placed together and there are no safety concerns that preclude the siblings being together, the Adoption Committee should consider a family for all the siblings to be adopted together.

2. If siblings are not able to be adopted together or if being taken from a current family would create undue trauma to the children, Child and Family Services will facilitate agreements between the permanent families to allow lifelong contact to be pursued between the siblings.

3. Relatives should be re-assessed as possible adoptive family options.

 4. If no appropriate relatives are available, other appropriate adults known to the child should be considered.

C. When no prospective relative families or appropriate adults known to the child are identified as adoptive placements, Child and Family Services will appoint and convene an Adoption Committee to select an adoptive family from the currently available licensed Out-of-Home caregivers. Caregivers will be considered who want to adopt and can best meet the needs of the child. A minimum of three possible adoptive families will be presented to the Adoption Committee for consideration. If three families cannot be identified because of the exceptional circumstances of the child or sibling group, the Adoption Committee may approve an adoptive family for the children based on fewer adoptive placement options.

Licensed families from across the state who are interested in adopting and who could meet the child's needs (as outlined in Out-of-Home Care Practice Guidelines <u>Section 301.5</u>) will be considered regardless of regional location. Placement Committees will contact the other regions to find licensed caregivers appropriate for the child's or sibling group's needs.

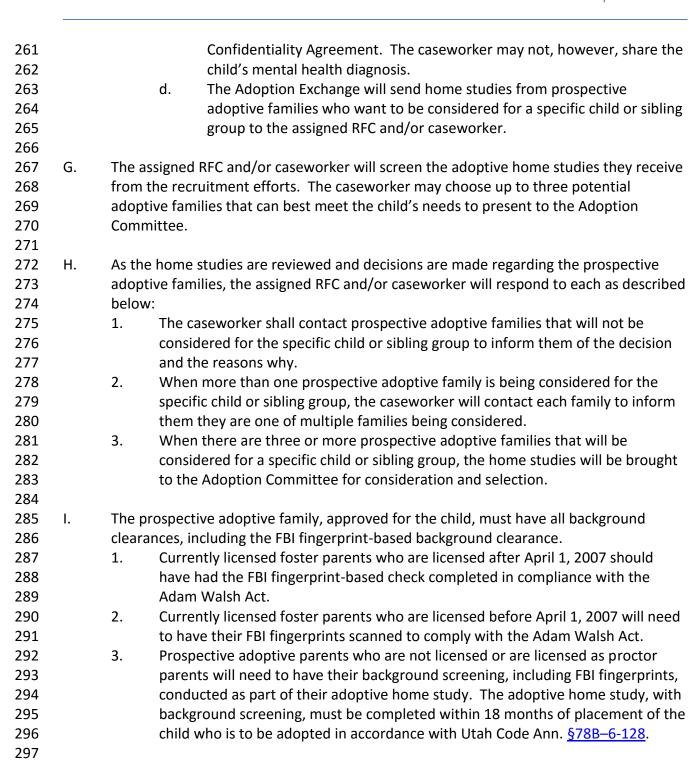
2. The Adoption Committee may choose not to place a child or sibling group with any of the proposed adoptive or adoptive/foster care families if it is determined that none of the families will adequately meet the needs of the child. In such circumstances, an out-of-state search for adoptive/foster care or adoptive families shall be initiated.

220									
221	D.	Childr	ildren will be Listed with The Adoption Exchange:						
222		1.	When	no permanent family who is appropriate for the child or sibling group is					
223			identif	ied in Utah.					
224		2.	Within	30 days of the child's permanency goal changing to adoption.					
225									
226	E.	Regist	tering th	e Child with The Adoption Exchange:					
227		1.	The ca	seworker will contact The Adoption Exchange to obtain a user name and					
228			passw	ord. Then the caseworker shall go to www.utdcfsadopt.org and register					
229			the ch	ild.					
230		2.	In the	website, the caseworker shall enter the required information about the					
231			child.						
232		3.	The Ch	nild and Family Team will choose the array and intensity of family					
233			recruit	ment activities to be utilized for the child, such as:					
234			a.	Utah website family recruitment.					
235			b.	Profile party recruitment.					
236			c.	Utah Heart Gallery recruitment.					
237			d.	Televised and print media "Wednesday's Child" family recruitment.					
238			e.	The Adoption Exchange website, which includes eight western states.					
239			f.	National AdoptUsKids website family recruitment.					
240			g.	Database matching of the child with families on the database.					
241									
242	F.	Inquir	ries from	Prospective Adoptive Families for Children Registered with The Adoption					
243		Excha	nge:						
244		1.	The Ad	doption Exchange will respond to initial inquiries from prospective					
245			adopti	ve families.					
246			a.	When prospective adoptive parents make an inquiry about a specific					
247				child but do not have an adoptive home study, The Adoption Exchange					
248				will inform the interested parents about the adoption process, including					
249				the acquisition of a home study and what they might expect when					
250				parenting children who have been neglected or abused.					
251			b.	If prospective adoptive parents want additional information about a					
252				specific child, the prospective adoptive parents will be given general					
253				information about what kinds of behaviors and challenges children may					
254				exhibit who have the same level of needs to help them decide if they					
255				want to move forward with the training and adoptive home study					
256				process.					
257			C.	If prospective adoptive parents seem to be an appropriate match for a					
258				child but they need more information about the child to inform their					
259				decision, the caseworker may share additional information regarding the					
260				child after having the prospective adoptive parents sign form DCFS01					

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J. When the prospective adoptive parents have decided that they want to move forward with the adoption of the child, the caseworker shall develop a transition plan by holding a Child and Family Team Meeting inviting the following to participate (when appropriate and applicable): the child, the current caregivers, prospective adoptive parents, other

children in the home, caseworker, therapist, teacher, clergy, as well as any other significant people in the child's life.

- For foster families who have had the child in their home, the caseworker will address the differences between adoption and foster care. The caseworker will include a discussion about:
 - a. The differences in funding between foster care and adoption.
 - b. The family's ability to make decisions without Child and Family Services.
 - c. The differences in community supports available between fostering and adoption.
 - d. Letting the family know that they may see more negative behaviors as the child adjusts to the new circumstances, even if the child has been in the foster home for a period of time.
 - e. Post Adoption Services and will provide the brochure with the name and contact information of their post-adoption caseworker.
- 2. For children transitioning to a new family, the caseworker shall establish a transition plan that includes times for structured visits to allow the child and new family to get to know each other. The transition plan should start with short visits, then longer visits, and move gradually into overnight visits. The Child and Family Team will decide when the child is ready to move in with the new family and whether a change in schools is necessary. In all cases, the prospective adoptive parents shall have the opportunity to meet the child prior to permanent placement.
- 3. The caseworker may also talk to the family about ceremonies and/or things the family may want to do to establish the permanency the adoption brings the child and family. Ceremonies may include extended family members and friends, and/or may include a church ritual. Another thing that may help mark the change for the child and the family is to get a family photo taken. The caseworker will explain to the family that while the child is gaining a new family, adoption also signifies that they have lost their other family in a more profound way. Thus, the family may see an escalation in the child's grief and negative behaviors.
- 4. The caseworker will explain to the family the importance of keeping the child's information and history.
- 5. The caseworker will encourage the adoptive family to review the child's file several times and especially after the child has been with the family for a few months.
- K. When an approved adoptive family agrees they intend to adopt a specific child who has a permanency goal of adoption, the adoptive parents and a representative from Child and Family Services shall sign an "Intent to Adopt Agreement" (SAFE form AD12).
 - 1. The caseworker shall record the date the "Intent to Adopt Agreement" is signed in SAFE (under the Permanency tab, Adoptive Placement/Subsidy radial button

of the Permanency tab, on the lower left hand side of the Adoptive Placement section for the "Intent to Adopt Signature Date")

2. The caseworker shall set a date for the family to review the file again before the finalization of the adoption. If the family declines additional reviews of the file, the caseworker will document this in an activity log.

401.4a Disclosing Child's Information

Applicable Law

Utah Code Ann. §63G-2-202. Access to private, controlled, and protected documents. Utah Code Ann. §78B-6-143. Nonidentifying health history of adoptee filed with bureau – Limited availability.

Practice Guidelines

The caseworker shall provide detailed information about the child to the prospective adoptive parents, allowing sufficient time for the prospective adoptive parents to make an informed decision regarding placement of the child in their home. When relevant, the caseworker shall encourage adoptive parents to consult with other family members living in the home in making the decision.

- A. The prospective adoptive parents should review the child's file before making the lifelong decision to adopt. The file may contain information that will help the family decide if they have the skills and support to raise the child. The file also has important documents that the family would want to copy, for example immunization records and school placement information. [See: Department of Human Services, Office of Licensing, Child Placing Agencies, R501-7-9, Services for Children and R501-7-10 Services to Adoptive Parents.]
- B. The prospective adoptive parents need to know that the information in the child's file is important in two ways.
 - 1. First, it will help them decide whether or not they should adopt the child, and
 - 2. Second, this information is part of the child's history. The prospective adoptive parents should gather information from the file and share it with the child as he or she grows. Information from the file will help the child understand himself or herself and his or her history.
- C. Information about the "child" may be shared as follows:
 - Licensed foster parents who are considering adopting a child in Child and Family Services custody shall have access to information contained in the child's file that is important to understand and raise the child. Licensed foster parents are contracted by Child and Family Services as a provider to care for the child. Thus,

- they may view any parts of the child's file that help them understand the child and the child's background for purposes of adopting and parenting the child.
- 2. Prospective adoptive parents, who are not licensed foster parents, should also have information that is important to raise a child. Pursuant to the Government Records Access and Management Act (GRAMA), Child and Family Services has determined that, when adopting a child, the interest in sharing the child's information outweighs the privacy interests in the record.
 - a. Appropriate information about the child should be shared; however, neither the biological parents' nor foster parents' medical, psychiatric, psychological, or other personal information should be disclosed to individuals who are not licensed foster parents.
 - b. Child and Family Services must use prudent judgment in providing non-licensed prospective adoptive parents information about the child that may be important for the stability of the child's adoptive placement. Confidential information that is important to raising the child may be shared, but should be shared in a non-identifying way.
- 3. Utah Code Ann. §78B-6-143 states that adoptive parents may have the Health Department's "Vital Records and Statistics" information that contains medical, psychological, and social history about the child's biological family; however, it must not identify the biological parents or members of their families. Child and Family Services collects the same information on the Health Data report in SAFE. A permanency caseworker transfers information from the Health Data Report to the Vital Records and Statistics 'Non-Identifying Health, Genetic, and Social Histories' form for adoptive parents.
 - a. A permanency caseworker shall print the Health Data Report without the child's name for the purposes of the adoption finalization to be submitted to Vital Records and Statistics for required 'Non-Identifying Health, Genetic, and Social Histories' forms.
 - b. Printing the Health Data Report for the purposes of adoption is conducted by going to the Person Health window in SAFE. Check the bottom of the screen called Health Detail button, then from the "file" tab select "Print Health Data Report". At the bottom of the Health Data Report, you will find "Adoption Use Only" and "Vital Stats Letter & Health Data Report". Then press the "print" button. This will print a letter to Vital Statistics and Records, the non-identifying family health history data and child's health history.
- 4. The prospective adoptive parents should be aware that the information in the file is often the subjective opinions of the caseworker or therapist written at one time in the child's life. Circumstances and the child's development can change the way a child behaves and adjusts to current life situations. For instance, the child may have received many different mental health diagnoses. The mental health diagnoses in a child's file is affected by each therapist's interpretation, the

427 child's developmental stage, factors in the child's environment, and different life 428 circumstances. 429 430 Child and Family Services File Review Guidelines. D. 431 The confidentiality agreement must be signed by the prospective adoptive 432 parents. [SAFE form DCFS02.] 433 2. The caseworker should orient prospective adoptive parents to the structure of 434 the files and where information is located. 435 3. The caseworker should counsel prospective adoptive parents to consider specific 436 types of information, such as medical conditions, developmental delays, 437 disabilities, mental health diagnoses, placements and transfers, educational 438 needs, and other considerations for the child. 439 4. The booklet called "Prospective Adoptive Parent's Guide to a Child's File 440 Information" directs the prospective adoptive parents to look for specific 441 information they will need to parent the child and identify information to copy 442 for future reference. [Red type identifies information to copy for the prospective 443 parents, if they decide to adopt the child. Originals of pictures, letters, and 444 belongings should be given to the family adopting the child. Copies can be 445 retained in the file.] Medical Information: Immunizations, all allergies including food allergies, 446 a. 447 disabilities and treatments, current medications and implications of 448 discontinuing medications, history of illnesses. Disabilities and 449 treatments. Conditions from abuse or neglect, serious accidents, 450 surgeries, past doctors, and hospital of birth. 451 Dental Information: Dental records, past dentists, and orthodontic work, b. 452 and *orthodontist*. 453 Educational Information: Schools and grades, evaluations, special c. 454 education plans such as Individual Education Plans (IEP) or Student 455 Education and Occupational Plans (SEOP), learning disability including 456 specific disability, and test results. 457 d. Mental Health Information: Current and prior therapists and history of 458 treatment, diagnoses, and especially current diagnosis. What the 459 diagnosis means in raising a child, what behaviors are connected with the 460 diagnosis, and how are connected behaviors best dealt with. The 461 prospective adoptive parents should be encouraged to talk directly with 462 the child's mental health therapist when possible. 463 Family Story: *Health Data Report* information that is transferred to the e. 464 Vital Records and Statistics 'Non-Identifying Health, Genetic, and Social 465 Histories' form, family situation, moves or stability factors, abuse and 466 neglect history, domestic violence, reason for the child's removal from 467 their biological family, culture, *genogram including the siblings (with their*

birth dates), timelines. Family member's talents, hobbies, and interests.

469 Family photos, especially photos with the child as a baby and early in life. 470 Letters to the child from relatives, especially the mother and/or father. f. 471 Child's Personal Information: Developmental history, when available. 472 Placement history including the child's adaptation. Birth certificate. 473 Photos of the child, of pets, of foster parents, or of other significant 474 caretakers. The child's artwork, creations, or projects. Stories about the 475 child's birth and early life. Church records, such as baptismal, christening, 476 Bar mitzvah, and confirmation records. Activities such as scouts, sports, 477 choir, etc. Favorite foods, favorite toys or stories, names of friends, and 478 other things that may help the child feel more secure, such as chores and 479 house rules or bedtime routines. 480 481 E. After the prospective adoptive parents have looked through the file, talk with them 482 about what they found. Give them health and mental health diagnoses summary 483 sheets, and answer questions they may have. 484 485 F. Helpful websites include: 486 1. American Academy of Child & Adolescent Psychiatry: www.aacap.org. 2. 487 American Psychological Association: www.apa.org. 488 3. American Academy of Pediatrics: www.aap.org. 489 4. Substance Abuse and Mental Health Services Administration: www.samhsa.gov. 490 491 G. The caseworker shall respond to questions or concerns of the potential adoptive parents 492 and give the prospective family time to think about all they have learned. The 493 caseworker should also encourage them to set another appointment to talk and ask 494 other questions. 495 496 Η. The adoptive parent(s) shall be advised of possible financial and medical assistance 497 available through adoption assistance to meet the special needs of the child. 498 499 I. The caseworker will have the prospective adoptive parents sign the Child and Family 500 Services' information disclosure SAFE form AD13 to acknowledge they have been 501 provided relevant information obtained by Child and Family Services while the child was 502 in state custody. 503 504 J. No identifying information regarding the adoptive parents shall be released to birth 505 families without the written consent of the adoptive parents.

401.5 Adoption Training

Major objectives:

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Adoptive and Adoptive/Foster Care Family Training - To successfully care for a child, the caseworker will verify that the adoptive families and adoptive/foster care families have completed a training course approved by Child and Family Services prior to the child's placement in the home.

Applicable Law

Utah Code Ann. §62A-4a-105. Division responsibilities.

- A. Training for Adoptive and Adoptive/Foster Care families may consist of classroom courses and/or in-home study materials as approved by Child and Family Services and regional training staff. Training may be provided by the Child and Family Services, or Child and Family Services may accept training provided by another agency if it meets the standards of Child and Family Services. The caseworker will verify that all required training has been completed. The training must address at least the following:
 - 1. Orientation to Child and Family Services programs;
 - Team building;
 - Family systems;
 - 4. Child development;
 - Abuse and neglect;
- 530 6. Sexual abuse;
- 531 7. Attachment/separation issues;
- 532 8. Discipline;
- 533 9. Cultural issues;
 - 10. Primary families;
 - 11. Effects of care giving on the family;
 - 12. Permanency issues for children and families.
 - B. Specialized Training The adoption caseworker may require the adoptive family to receive more specialized training before placement to ensure the parents have the necessary skills to meet the needs of the child that they are willing to adopt. Specialized training may address such topics as medically fragile infants, adolescents, behavioral challenges, and others.
- 544 C. The caseworker will ensure that the family:
 - Has completed Child and Family Services approved adoption training;
 - 2. Has been assessed and qualified to adopt by a licensed child placement agency or Child and Family Services;

- 3. Has received a foster care license issued by the Office of Licensing, or if the family is interested only in a child who is legally free for adoption at the time of placement, then a license is not required, but there must be documentation that the standards of a foster care license are met.
 - 4. And if the adoptive family is a Child and Family Services employee, the appropriate procedure has been followed to ensure that no conflict of interest exists in completion of the assessment, placement, and supervision. [See: Utah Administrative Code R512-40.5.]
- D. Screening The caseworker shall explain the Criminal Background Check, and Child Abuse Database Screening and explain that an FBI check (including fingerprinting) is needed if the applicant has not lived in Utah for the past five years. The caseworker will explain the authorization form for the Criminal Background Check, and Child Abuse Database Screening. If the applicant(s) does not pass the Criminal Background Check or the Child Abuse Database Screening, the caseworker will inform the applicant(s) that they are not eligible to proceed with the assessment.
 - 1. Criminal Background Check Complete a criminal background check for all adults present in the home.
 - 2. Child Abuse Database Screening Complete a child abuse database screening for all adults present in the home.
- E. Assessment Each region may develop their own assessment form and process. The caseworker or other child placement agency will use the following criteria to assess the potential of prospective adoptive families to determine if the adoption placement is in the best interest of the child. The caseworker should consider the child's kin or extended family as a possible placement at this stage of the process.
 - 1. Child's Needs and Family's Strengths The selection of an adoptive family shall be based upon the child's needs and the family's strengths.
 - 2. Race, Ethnicity, and Culture An adoptive placement shall not be delayed or denied on the basis of race, color, or national origin of the adoptive or foster family or child, as required by federal law.
 - 3. Religious Preference A child's religious preference may be taken into consideration in the selection of an adoptive family.
 - 4. Safety of Children in Home No child should be placed in a specific adoptive or adoptive/foster care home if the placement would put other children residing in the home at risk.
 - 5. Preferential Placement Requirements Foster Family or Other Caregiver with Physical Custody A foster family (or other caregiver with physical custody) of the child may have preferential consideration for adoption if the child has substantial emotional ties with the foster family/caregiver and if removal of the child from the foster family/caregiver would be detrimental to the child's wellbeing.

- 6. Guardian ad Litem (GAL) Recommendation The caseworker should solicit and consider the input of the child's GAL in selecting the adoptive placement.
- 7. Age of Adoptive Parents The selection of the adoptive parents shall not be based upon the age of the adoptive parents, except that the adoptive parents must be at least 10 years older than the child placed for adoption. [See: Utah Code Ann. §78B-6-114.] The Office of Licensing, Rules for Child Placing Agencies, Rule R501-7-5.3.b.(2) states, "Age: Chronological age alone should not be the determining factor for the selection of adoptive parents. Utah statutes require that the adoptive parents be at least ten years older than the child placed for adoption. Physical condition and life expectancy of the applicants should be taken into consideration to protect the child against a repeated, foreseeable loss of parents through death or incapacitating illness. Also, it is important for applicants to be physically and emotionally capable of meeting the needs of the children as they grow and develop."

401.6 Foster Family Preferential Consideration

Major objectives:

Foster Family Preferential Consideration - Foster parents may be given preferential consideration when applying to adopt a child in their care. However, the Adoption Committee may choose not to make the adoptive placement with the foster family who has become licensed for adoption, if good cause can be demonstrated. The major objectives for removing a child from a foster family shall be followed. [See: Utah Administrative Code, Human Services Rule R512-31.] Reasons for not placing the child with the foster family for adoption shall be documented in the case record and provided to the family in writing.

Applicable Law

Utah Code Ann. §78B-6-132. Children in the custody of the Division of Child and Family Services -- Consideration of child's relationship with foster parents who petition for adoption.

Practice Guidelines

The foster family or caregiver's application to adopt shall be processed and, if satisfactory, the adoptive assessment completed before any other applications to adopt the child are processed. For preferential consideration, the foster family or caregiver shall submit the application for an adoptive assessment to Child and Family Services within 60 days of the change of the goal to adoption or of the court's discontinuation of reunification. If parental rights have been terminated, the application shall be submitted within 30 days.

A. If the application has not been submitted within 30 days of termination of parental rights, the caseworker shall consider approved adoptive families throughout the state,

- shall contact other licensed child placing agencies, and shall list the child on appropriate adoption exchanges.
- 633 B. Factors that shall be taken into consideration regarding selection of the home for 634 adoptive placement shall be consistent with those a court would use to determine if the 635 foster family would be selected. [See: Utah Code Ann. §78A-6-510.]
 - C. Foster Parents Practice Guidelines for Preferential Adoptive Placement When evaluating the foster parents as adoptive parents, consider the following:
 - 1. The extent to which the child has become integrated into the foster family and has familial identity with that family;
 - 2. The ability and willingness of the foster family to treat the child as a family member;
 - 3. The love, affection, and other emotional ties existing between the child and the foster family, and the child's ties with the foster family;
 - 4. The capacity and disposition of the foster family to give the child love, affection, and guidance, to meet the emotional needs of the child, and to provide for the education of the child;
 - 5. The length of time the child has lived with a stable, satisfactory foster family and the desirability of the child's continuing to live in that environment;
 - 6. The likely permanence of the foster family as a family unit.

401.7 Adoption Committee

Major objectives:

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In situations in which a child who has a permanency goal of adoption is not with the family who will be their permanent family, an Adoption Committee shall select an adoption placement that is in the best interest of the child.

Applicable Law

Utah Code Ann. §78B-6-102. Legislative intent and findings -- Best interest of child -- Interests of each party.

062 Utah Administrative Rule R512-31 Foster Parents Due Process

Utah Administrative Rule R512-41-6 Adoption Decision

Practice Guidelines

Establishing an Adoption Committee

A. The region director shall review annually the membership and terms of service of the regional Adoption Committee, along with the frequency of Adoption Committee meetings.

- The Adoption Committee should consist of at least three members and include senior level Child and Family Services staff and one or more members from an outside agency with expertise in adoption and foster care.
 - 2. If no Child and Family Services caseworker with adoption experience is available in the local area to participate on the Adoption Committee, an individual with adoption expertise from outside of the area may be included on the committee, such as the state program administrator, a clinical consultant, or an adoption caseworker from another region. The Adoption Committee should have at least three members.
- B. Adoption Committee members must disclose any personal relationship with a family being discussed and may recuse themselves from the proceeding.
- 683 C. The Adoption Committee may meet in any location appropriate for the case.
 - D. The caseworker for the child or sibling group is responsible for presenting the information necessary for the Adoption Committee to assess adoptive placement alternatives for the child or sibling group. Information should include all assessments for each child including the child's characteristics, history, strengths, preferences, and needs. Recommendations regarding qualifications of potential adoptive families should be shared with Adoption Committee members. The referring caseworker shall not be a voting member of the Adoption Committee.
- 693 E. Anyone who has information regarding the child and the potential adoptive families 694 may be invited by the Adoption Committee to present information but not participate in 695 the deliberations.
 - F. The Adoption Committee will reach a decision regarding the most appropriate adoptive family for the child or sibling group by consensus. If consensus cannot be reached, the Adoption Committee will submit their recommendation to the region director or the Child and Family Services director, if needed, who will make the final decision.
 - G. All proceedings from the Adoption Committee are confidential and maintained at a protected status. Each participant at the Adoption Committee meeting shall sign Confidentiality Form DCFS01.
- 706 H. Minutes shall be taken at each Adoption Committee meeting. A copy of the minutes 707 shall be maintained at the local office or at a centralized location within the region and 708 relevant portions may be added to a child's case record.

- Justification for Selection of an Adoptive Family: The Adoption Committee will select the best adoptive family to meet the needs of the child or sibling group and document the proceedings in the meeting minutes according to the following:
 - 1. Document the rationale, including how the selection of the proposed adoptive family meets the long-term best interests of the child.
 - 2. If none of the proposed adoptive families are selected, document the rationale.
 - 3. If siblings are not placed together, document the reasons.
- J. When a prospective adoptive family for the child has been selected, the caseworker willnotify the family in writing of their selection.
 - K. A family that is not selected for an adoptive placement of a specific child shall have no right to appeal the decision unless they have been the child's current licensed foster family for six months or more. In these cases, the foster parent due process rights for removal of a child applies. [See: Foster Parents Due Process, Utah Administrative Code, Human Services Rule R512-31.]

401.8 Matching The Child And The Adoptive Family By The Adoption Committee

Major objectives:

Child and Family Services will make every effort to achieve a smooth and effective transition for a child into the adoptive home, the child, and others who have a supportive relationship with the child. All out-of-home requirements continue to be applicable until the adoption is finalized and the case is closed.

Applicable Law

Utah Code Ann. §78B-6-137. Decree of adoption -- Best interest of child -- Legislative findings. Utah Code Ann. §78B-6-144. Mutual-consent, voluntary adoption registry -- Practice Guidelines -- Fees.

- A. Access to Relevant Records Adoptive families will have access to all relevant information in the case record to help them understand and accept the child and preserve the child's history.
- B. Ongoing Support Child and Family Services will inform the adoptive family of community services and adoption assistance available before and after the adoption is finalized. Child and Family Services will provide ongoing support to the child and adoptive parents during the transition until finalization of the adoption. At a minimum, the finalization will take six months. Child and Family Services' involvement will continue until the adoption is finalized. As part of the supervision, Child and Family

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Services will develop a service plan within 30 days of placement. The caseworker shall maintain contact with the adoptive family including frequent visits with the child for at least the first six months after placement. Post-adoption services shall be made available, as needed, to the child and family.

- 756 C. Parental Request or Concerns with Adoptive Placement Child and Family Services shall consider removal of a child before an adoption is finalized if the adoptive parents request removal or if serious circumstances impair the child's security or development.
- Prior to removal, Child and Family Services shall respond to an adoptive family's
 concerns in a timely manner, counsel with the family, and, if possible and appropriate,
 offer further treatment, including intensive in-home services or temporary removal of
 the child from the home for respite purposes.
- Decision to Remove If removal is sought, the Child and Family Team shall review the placement progress and present situation and decide to either continue placement with further services or to remove the child from the home. The placement committee will be notified and will assist the Child and Family Team to locate a placement. The region director will review and approve the decision.
- 771 F. Documentation of Removal Removal of a child from an adoptive family shall be documented in the child's record and in the adoptive family record.
- 774 G. Notice of Agency Action If a decision is made to remove the child, a Notice of Agency
 775 Action shall be sent to the adoptive parents notifying them of their due process rights.
 776 The adoptive family shall be offered the same rights as those offered a foster family
 777 regarding removal of a child. [See: Utah Administrative Code, Human Services, Rule
 778 R512-31.]
- 780 H. Adoption Finalization and Post-Adoption Before an adoption is finalized, the
 781 appropriate Adoption Committee shall review the placement, authorize finalization, and
 782 approve adoption assistance, when appropriate.
- 784 I. Adult Adoptee or Adoptive Family Request for Records The adoption records of Child 785 and Family Services shall be made available to the adoptive parents or adult adoptee 786 upon written request in accordance with GRAMA. [See: Utah Code Ann. §63G-2.]
 - J. Priority Guidance for Selecting Adoptive Parents:
 - Indian children must be placed with prospective adoptive families according to the provisions of ICWA.
 - 2. The decision to place a child with adoptive parent(s) must comply with Utah Code Ann. §62A-4a-602(5)(c) and §78B-6-117.

- 793 3. A child may be adopted by: 794 a. Legally married couples who have a valid proof of a legal marriage or 795 have a court document for registration of a common law marriage from a 796 court of competent jurisdiction. 797 A single adult who is not cohabiting with another person in a sexual b. 798 relationship. 799 4. The prospective adoptive parent(s) must be 10 years older than the child being 800 adopted. 801 5. The prospective adoptive parent(s) must be able to meet all of the child's unique 802 medical, educational, or behavioral and mental health needs. 803 804 K. Tax Credit Information – Inform the adoptive family who was selected for a child that 805
 - K. Tax Credit Information Inform the adoptive family who was selected for a child that there is a tax credit for adopting a child from foster care. The family can find out more about the tax credit by going to the Adoption Connection website at utahadopt.org and looking up tax credit information under the "Considering Adoption" tab.
 - L. Preparation of the Child for an Adoption:

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- 1. The caseworker will make every effort to ensure that a child who may be free for adoption is placed with a family who is qualified for adoption.
- 2. The caseworker shall help the child work through the issues associated with adoption (for example, concerns about separation from foster parents, transition to a new family, etc.). A therapist may assist in this process if the caseworker determines that this assistance is needed.
- 3. When appropriate, the caseworker shall encourage continuation of a child's relationships with individuals with whom the child has previous, supportive emotional ties such as a foster family, a caseworker, a therapist, and/or extended family members. The caseworker shall counsel the adoptive parents concerning the issues the child may have as the transition is made to an adoptive placement.
- 4. The caseworker shall ensure that the child's life book is prepared to accompany the child to the adoptive placement. The child's life book, including personal information regarding the child's life and family of origin that has been gathered by the foster family or biological family, shall be forwarded to the adoptive family. This may include written records, photographs, birth information, and schoolwork.
- M. Steps to Prepare for an Adoptive Placement:
 - 1. The caseworker shall provide ongoing support to the adoptive parents during the transition, placement, and supervisory period.
 - 3. The caseworker shall inform the adoptive family about specific services that are available during the supervisory period and after finalization. These services may include adoption assistance, post-adoption services, and/or training that

- may be available to help the parents respond to special needs of the child.

 Adoptive parents shall verify in writing that post-adoption services were offered.
 - 4. The caseworker shall notify the family that if they are requesting adoption assistance, an adoption assistance agreement must be signed prior to the finalization of the adoption.
 - 5. The caseworker shall inform the family that they have the right to apply for adoption assistance. The regional adoption subsidy committee will determine if the child qualifies. If the child is denied adoption assistance, the family will be sent a notification of a right to a fair hearing at which they can appeal that decision.
 - 6. If the level of adoption assistance is offered at less than the requested amount, the regional adoption subsidy committee shall send the family a notification of a right to a fair hearing.
 - N. Payment to Adoptive and Foster/Adoptive Care Parents Prior to Finalization:
 - 1. The caseworker shall explain the appropriate types of adoption assistance to the adoptive parents and assist them with the process.
 - 2. The caseworker shall explain to the adoptive parents that funds for the child who is not legally free for adoption are foster care funds.
 - 3. The caseworker shall explain that assistance for the child who is legally free for adoption may be foster care funds or upfront adoption assistance funds if the child is eligible for adoption assistance and Child and Family Services funding is available. The amount and type of payments for a child in Child and Family Services custody placed with an adoptive family may be the same as for any other child in custody until finalization.
 - 4. The caseworker will negotiate the level of adoption assistance. The Adoption Committee will approve or disapprove the negotiated level of adoption assistance. If the proposed level of adoption assistance is disapproved, the caseworker will renegotiate the level of adoption assistance with the adoptive family prior to finalization.
 - 5. The caseworker shall inform the family that they have the right to apply for adoption assistance. The regional adoption subsidy committee will determine if the child qualifies. If the child is denied adoption assistance, the family will be sent a notification of a right to a fair hearing at which they can appeal that decision.
 - O. Community Services The caseworker shall inform adoptive parents of appropriate community services, as needed, after placement but before the adoption is final. The caseworker shall facilitate linking the family with community services to help the child become successfully integrated into the adoptive family.

- P. Court Finalization of an Adoption The caseworker will help adoptive parents
 understand the juvenile, district, or tribal court proceedings for finalizing the adoption:
 - 1. Adoptions are finalized in the juvenile or tribal court that has jurisdiction of the case of the child.
 - 2. If the child has reached the age of majority (18 years of age or older), the adoption is finalized in juvenile or tribal court that has jurisdiction of the case as long as:
 - a. The juvenile or tribal court determined that the child cannot safely return to his or her parents, and
 - b. The juvenile or tribal court has terminated parental rights of the parents of the child in custody, and
 - c. The child has reached the age of majority and continues to be in state custody.
 - 3. If the child has reached the age of majority while in custody but the parental rights of the parents have not been terminated or voluntarily relinquished, the adult adoption must be finalized in district court in the district where the adopting family resides.
 - 4. The adopting parent(s) are responsible for hiring a private attorney to petition the court and pay for fees associated with the adoption finalization. Up to \$2,000 of attorney and filing fees may be reimbursable to the adopting parent(s) by submitting receipts.
 - Q. Adoptive Placement from Another Region or Child and Family Services Office If it is necessary to remove a child who was placed with an adoptive family at the request of another region, staff from the sending region shall establish a plan for future placement based upon the needs of the child. The plan shall be submitted for approval to the Adoption Committee and the region director in the region where the child was placed.
 - R. Parent Support Groups The caseworker may arrange for and facilitate parent support groups for families who have adopted a child with special needs and who request ongoing supportive services. The adoptive parents may be encouraged to take an active role in developing and maintaining the support group.

401.8a Contact Between Adopted Child And Birth Family Members

Philosophy

Help children stay connected with birth family members after adoption to help relieve loss, cultivate a pride in their heritage, and answer questions about family histories of medical and mental health conditions.

Major objectives

Child and Family Services will help children who are adopted benefit from contact with birth family members when all parties agree it is safe and appropriate. Contact with birth family members may help a child:

- A. Relieve grief and loss. Children have often lost connections with birth family members through being in out-of-home care and further lose connections after they are adopted.
- B. Cultivate pride in their biological heritage to develop self-worth and good self- esteem. Contact with appropriate birth family members can help an adopted child understand their biological heritage.
- C. Explain things like their genetic traits and possible inherited medical and mental health conditions.

Applicable Laws

Utah Code Ann. §62A- 4a-205.6. Adoptive Placement Time Frames.

Utah Code Ann. §78B-6-146. Post Adoption Contact Agreement.

Definitions

- A. Post Adoption Contact Agreement: A document, agreed upon prior to the finalization of an adoption of a child in custody of Child and Family Services, that outlines the relationship between an adoptive parent, birth parent, or other birth relative and an adopted child after the finalization of adoption.
- B. Other Birth Relative: A grandparent, stepparent, sibling, stepsibling, aunt, or uncle of the prospective adoptive child.

- A. The caseworker shall discuss with the Child and Family Team the short- and long-term advantages and disadvantages of a post adoption contact agreement with birth family members.
 - 1. Determine if there are birth family members who can be safe and appropriate.

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956 trusting and if not, what things would be helpful to develop a basic trust. 957 2. Assess whether both the prospective adoptive parents and birth family 958 member(s) for who contact is being considered agree that they want contact. 959 3. For each birth family member for whom contact is agreed upon by both the 960 adoptive parents and the birth family member, determine: 961 What kind of contact (such as letters, email, telephone calls, video a. 962 conferencing, or face-to-face visits). 963 How often contact would be beneficial. Examples may be yearly, b. 964 quarterly, or monthly. 965 The kind and frequency of contact should be defined separately for each c. 966 birth family member for whom contact would benefit the child. 967 968 C. The caseworker shall educate the prospective adoptive parents that post adoption 969 contact agreements may be a: 970 Verbal agreement between them and the birth family member. 1. 971 2. Written agreement between them and the birth family member which details 972 agreed-upon contact. This type of agreement is written in good will but is not 973 legally enforceable. 974 3. Legally enforceable written post adoption contract agreement between them 975 and the birth family member that is submitted in court at the time of the 976 adoption finalization. 977 978 D. The caseworker shall help the prospective adoptive parents think through how changes 979 in the agreed-upon contact will be addressed in the future. 980 981 Legally Enforceable Post Adoption Contact Agreement 982 When both the prospective adoptive parents and birth parent or other birth relative 983 agree to enter into a legally enforceable post adoption contact agreement, a caseworker 984 may help in the development of that agreement. 985 Child and Family Services may NOT take into account a prospective adoptive 986 parent's willingness, or unwillingness, to enter into a post adoption contact 987 agreement before placing the prospective adoptive child for adoption. 988 2. Child and Family Services may NOT imply a legally enforceable post adoption contact agreement is required before an adoption may be finalized. 989 990 3. In order to be legally enforceable, a post adoption contact agreement shall be:

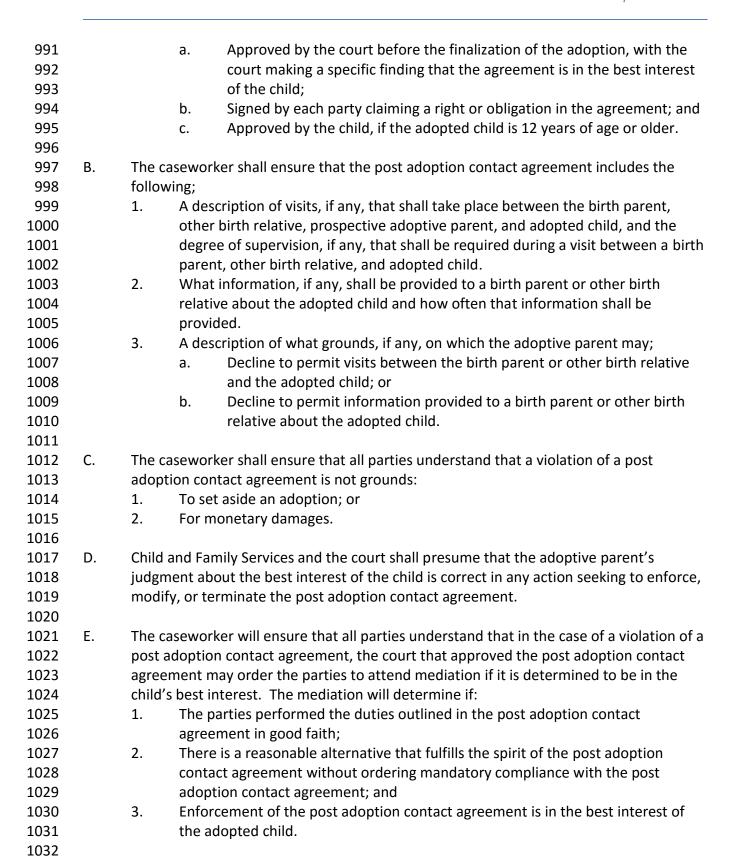
Determine if contact with safe and appropriate birth family members would

The caseworker shall discuss with the prospective adoptive parents if they are willing to

Assess if a relationship with birth family member(s) can be non-judgmental and

benefit the child and be in the child's best interest.

consider contact with safe and appropriate birth family members. If so:



1033	F.	The caseworker shall ensure that the post adoption contact agreement does not limit
1034		the adoptive parent's ability to move out of state.
1035		
1036	G.	The caseworker shall have the prospective adoptive parents and any birth family
1037		member who is a party of the draft agreement read and sign the agreement.
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1039	H.	The caseworker shall send the post adoption contact agreement to the Assistant
1040		Attorney General and the child's Guardian ad Litem for input and to be written as a
1041		court document.
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401.9 Post-Adoption Services

Philosophy

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Adoption is an ongoing process that brings joys and challenges and unknown factors. The emotional highs and lows all families experience may be intensified by the many facets of adoption.

Child and Family Services has post-adoption services for families who have adopted children from foster care or who have been involved with Child and Family Services.

Major objectives

- A. Support families who have adopted children or youth from Child and Family Services.
- B. Prevent the disruption of children from adoptive placements.
- C. Post-adoption services include:
 - 1. Helping adoptive families who have questions or concerns.
 - 2. Helping adoptive families find community resources specific to their needs.
 - 3. Accessing the adopted child's case file and information.
 - 4. Assisting adoptive families and their children with appropriate connections with birth family members.
 - 5. Providing clinical expertise to help adoptive families with the challenges of parenting children who have special needs.

Applicable Law

- 1069 Utah Code Ann. §62A-4a-101. Definitions.
- 1070 Utah Code Ann. <u>§62A-4a-607</u>. Promotion of adoption -- Agency notice to potential adoptive parents.
- 1072 Utah Code Ann. §75-5-103. Delegation of powers by parent or guardian.

- A. <u>Place to Call for Help</u>. Post-adoption workers will help adoptive families who have questions or concerns. Having an adoption professional available for an adoptive family to talk with about concerns often relieves the stress that can be created from not knowing where to turn for help.
- 1080 B. <u>Community Resources for Adoptive Families</u>. Post-adoption workers will have a working knowledge of community resources that may help adoptive families with their specific situations. Post-adoption workers may:

- Connect families to helpful informational resources, support groups, schools, respite care options, mental health professionals, and an adoption lending library with many resources. Refer families to the website www.utdcfsadopt.org for updated adoption resources as well as printed materials such as the Utah Post-Adoption Resource Connection booklet and the Child and Family Services Adoption Connection newsletter.
 - 2. Cultivate resources or find creative alternatives to address the specific needs of adoptive families.
- C. <u>Access to Case Files and Information</u>. Post-adoption workers are in the unique position of having access to information from the adopted child's out-of-home care file. This information can help the adopted child and family understand the child's history and identify connections between past, present, and future. Out-of-home care file information may also reveal timeframes for life events, gaps in information, and past services that may be helpful in raising an adopted child.

The post-adoption worker may help the adoptive parent gather information from the out-of-home care file to understand and share with the child as they grow. Information from the out-of-home care file can be helpful to the child in understanding themselves and their history.

- 1. The confidentiality agreement, SAFE form DCFS02, must be signed by the adoptive parent prior to viewing the file.
- 2. Child and Family Services should orient the adoptive parent to the structure of the file and where information is located.
- D. <u>Contact with Birth Family</u>. Post-adoption workers can provide the invaluable service of bridging the gap between the adoptive family and the birth family. This allows a forum for the adopted child to stay connected with important people from his or her life, yet gives the adoptive and birth families some expert guidance to help with an emotionally charged situation.
- 1114 E. <u>Clinical Expertise</u>. Post-adoption workers in most regions have clinical expertise
 1115 themselves or access to clinical expertise to help adoptive families with the challenges
 1116 of parenting children who have special needs.

Post-adoption workers will provide or facilitate crisis and time-limited counseling to stabilize a difficult situation. When an adoptive family is in crisis:

- 1. The initial intervention will be family preservation services with intense clinical intervention to stabilize the family.
- 2. Family preservation services will be used as a way to assess the family's needs and incorporate appropriate services.

1124		3.	Child	and Family Team Meetings will be held to work concurrently with						
1125				nunity mental health, respite care, cluster groups, and other resources to						
1126			provi	ide ongoing support to continue the family's stability.						
1127			•	, , ,						
1128	F.	Docu	mentat	nentation of Post-Adoption Services.						
1129		1.	Shor	t meetings or conversations with an adoptive family will be logged in the						
1130				otion Assistance (AAM) file.						
1131		2.		st-Adoption (PAT) case will be opened for anything that involves more than						
1132				rals or short meetings.						
1133			a.	If services continue for 30 days, even on a limited basis, a PAT case						
1134				should be opened.						
1135			b.	Cases should be linked from the AAM, or						
1136				(1) from the Out-of-Home Care (SCF) case if the child is in custody, or						
1137				(2) from the Child Protection Services (CPS) case if the family or the						
1138				child has a CPS referral.						
1139		3.	Post-	Adoption (PAT) interventions should have a written Child and Family						
1140		0.		ssment and Child and Family Plan.						
1141		4.		PAT casework includes services that may require funding considerations,						
1142		••		ing requests will be coordinated with the Adoption Assistance Committee.						
1143			a.	If the AAM case is in a different region than where the family resides, the						
1144			٠.	family would be asked if the AAM case could be transferred to the region						
1145				where the family resides.						
1146			b.	When considering transferring an AAM case, the monthly adoption						
1147			~.	subsidy will be reviewed to assess a need for an increase before the case						
1148				transfer is made.						
1149			c.	Post-adoption and adoption assistance workers from each region will						
1150			C.	coordinate to make a request to transfer the AAM case.						
1151			d.	The combined recommendation from each region's post-adoption and						
1152			u.	adoption assistance worker will then be submitted to the region director						
1153				for the AAM case and funding transfer.						
1154		5.	Revie	ews of PAT cases.						
1155		J.	a.	If there is only a minimal or no monthly adoption subsidy increases to						
1156			u.	address services needs, PAT cases should be reviewed every six months.						
1157			b.	If there is a significant increase in the monthly adoption subsidy and/or						
1158			٥.	use of Federal Adoption Promoting Safe and Stable Family (FPA) and/or						
1159				supplemental funding requests to address the service needs, PAT cases						
1160				should be reviewed at least every three months.						
1161				should be reviewed at least every times months.						
1162	G.	Medi	caid Ca	rve-Out. When an adoptive family or Child and Family Services thinks that						
1163	٥.			not able to meet their mental health needs through the Public Mental						
1164			•	der (PMHP), the post-adoption worker will assist the parent in evaluating						
1165				ask for an exemption from the PMHP. The post-adoption worker will then						
				and the poor doop door will the poor doop door will then the						

Practice Guidelines 1166 1167 1168 outcomes. 1169 1. 1170 1171 1172 1173 a. 1174 1175 1176 from the current therapist. 1177 b. 1178 1179 1180 treatment will begin. 1181 c. 1182 1183 1184 adoption carve-out contact person. 1185 2. 1186 1187 1188 1189

help the parent select a contracted mental health provider that is willing to bill Medicaid and that is best suited to help the family and adopted child achieve the desired

- If the requested therapist is the mental health therapist who was treating the child while the child was in out-of-home care, the post-adoption worker will discuss with the family what PMHP can offer that may not be available with the contract provider, such as a psychiatrist and psycho-educational groups.
 - The post-adoption worker will determine if the requested therapist contracts with the PMHP. If so, the post-adoption worker will inform the parent they may remain in the PMHP and continue to receive services
 - If the parent wants to carve-out of (or be exempt from) the PMHP, the post-adoption worker will contact the identified mental health therapist and verify their willingness to treat the family and obtain the date the
 - The post-adoption worker will use the Department of Heath, Child and Family (DHCF) template to submit the PMHP exemption information and request to Medicaid. The request for the Medicaid carve-out should be sent via fax or email directly to the Department of Health, Medicaid
- If a mental health therapist has not yet been identified, a clinical post-adoption worker will work with the adoptive family to clinically assess the adopted child's treatment needs, including level and type of treatment (e.g., outpatient family or group therapy, residential treatment, etc.).
 - During the clinical assessment, the post-adoption worker will determine a. the clinical appropriateness of the Medicaid carve-out.
 - b. The post-adoption worker will obtain the child's treatment history from the parent, including any inpatient or residential treatment and involvement with the PMHP, including:
 - (1) the names of providers;
 - (2) the reasons for the treatment;
 - the length of the treatment episode; (3)
 - (4) when services were provided; and
 - the parent's perceived outcome of the treatment. (5)
 - The post-adoption worker will determine if the child has been staffed by c. a multi-agency team. If the child has been staffed, the post-adoption worker will obtain:
 - the name of the team and participating agencies; (1)
 - (2) when the staffing occurred; and
 - what was the recommendations of the staffing. (3)

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1206	d.	The post-adoption worker will discusses with the PMHP and parent,					
1207		preferably together, whether the PMHP and parent can develop an					
1208		agree	d-upon	treatment plan.			
1209		(1)	If the	y can, the Medicaid carve-out process ends.			
1210		(2)	If the	y cannot, the Medicaid carve-out process continues.			
1211	e.	The post-adoption worker or professional team will provide information					
1212		to the	to the parent about the level and kind of treatment that has been				
1213		recon	commended for the child.				
1214	f.	The p	ost-ado	option worker will assist the parent with the selection of a			
1215		ment	al healt	h therapist by providing information about the therapist's			
1216		areas	of expe	ertise and by offering several names of qualified contracted			
1217		ment	al healt	h providers who provide the level of services recommended			
1218		and w	vho pra	ctice in the family's area.			
1219	g.	The p	ost-ado	option worker will submit the Medicaid exemption			
1220	_	inforr	mation	and request to Medicaid via fax or email and will send the			
1221		reque	est dire	ctly to the Department of Health, Medicaid adoption carve-			
1222		out co	ontact p	person. Using the DHCF template, the post-adoption worker			
1223		will p	rovide t	the:			
1224		(1)	name	e of the child;			
1225		(2)	Medi	caid ID number;			
1226		(3)	parer	nt's name;			
1227		(4)	name	e of post-adoption worker;			
1228		(5)	phon	e number and fax number of post-adoption worker;			
1229		(6)	name	e of PMHP;			
1230		(7)	reasc	ons for requested PMHP exemption (this is important so			
1231			Medi	caid can track trends and PMHP accessibility);			
1232		(8)	date	of the carve-out request;			
1233		(9)	sumn	nary of the:			
1234			(a)	services requested (outpatient or residential);			
1235			(b)	name of the provider;			
1236			(c)	date the provider was contacted to verify that the provider			
1237				is willing to treat the family;			
1238			(d)	name of the staff person contacted if different than the			
1239				therapist (e.g., Mary Jones, receptionist at ABC counseling			
1240				center);			
1241			(e)	date the provider will begin services; and			
1242		(10)					
1243	h.	Medicaid will then implement the carve-out from the PMHP for mental					
1244		health services and return the completed request to the post-adoption					
1245		worker, documenting the:					
1246		(1)	date	the exemption request was received, and			
1247		(2)		the exemption will be effective.			

i. 1248 The post-adoption worker will inform the parent that the Medicaid carve-1249 out has been processed and that a new Medicaid card will be issued. Medicaid will send information to the PMHP that the child has been 1250 j. 1251 exempt. 1252 1253 Η. Out-of-Home Placement. When a family cannot address an adopted child's needs within their family setting, out-of-home placement may need to be assessed. 1254 Youth Service Centers (in regions where they exist) or Family Support Centers 1255 1. 1256 should be used to allow for a cooling down period for the family and to allow the 1257 post-adoption worker to assess the child and family's needs. 1258 2. A Child and Family Team Meeting will be convened with the family, at least two Child and Family Services staff, Youth Service Center staff, and any others who 1259 are involved or who may be helpful. 1260 1261 3. The Child and Family Team will explore what services or supports may help 1262 address the problems while allowing the child to stay with the family. 1263 4. Extended respite care (two to 15 days) may be sought as a time to continue to 1264 assess family needs. 1265 5. If regular extended respite care could address the family's needs, then appropriate resources will be explored. 1266 6. If out-of-home placement is indicated, explore a voluntary agreement the family 1267 might make with a relative, friend, or proctor family (family-to-family) without 1268 Child and Family Services involvement. This allows the family to negotiate costs, 1269 1270 visits, and other plans. 7. 1271 Voluntary family-to-family agreements should always address how the family will stay involved. The long-term view should be evaluated with questions such as; 1272 1273 "Where will the child spend holidays and vacations? Who will help when the car 1274 breaks down or the child breaks a leg? Who will help with post-high school education? When the youth becomes an adult, who will help with the wedding 1275 or when a baby is born?" In a voluntary agreement between an adoptive family 1276 and another family: 1277 1278 The adoptive family will arrange to give the family who is assuming a. 1279 physical custody a temporary Delegation of Custody and/or a properly 1280 executed Power of Attorney (Utah Code Ann. §75-5-103). The family may require legal advice. 1281 1282 The child's Medicaid card will be sent to the family with physical custody b. 1283 of the child. 1284 The monthly adoption subsidy will continue to go to the adoptive family c. 1285 who will forward it to the family with physical custody of the child. 1286 d. The family with physical custody has no legal standing. 1287 The adoptive family continues to be financially and legally responsible for e. 1288 the child. f. Either family can revoke the voluntary agreement at any time. 1289

g.

1290

1291			regarding routine medical and basic educational needs of the child.						
1292			h. Either family may stay in contact with Child and Family Services as						
1293			needed.						
1294		8.	Legal custody and guardianship is a legal process in which an adoptive family						
1295			may give another family the legal rights to raise the child. The following are						
1296			required for such an arrangement:						
1297			a. Court involvement.						
1298			b. The child's Medicaid card will be sent to the legal guardianship family.						
1299			c. The Office of Recovery Services will assess the adoptive family child						
1300			support payments.						
1301			d. The monthly adoption subsidy continues to go to the adoptive family,						
1302			who continues to be financially responsible.						
1303			e. The family who is granted legal guardianship may apply for guardianship						
1304			subsidy (guardianship subsidies are less than adoption subsidies).						
1305			f. Either family may stay in contact with Child and Family Services as						
1306			needed.						
1307		9.	If an out-of-home placement is indicated yet a voluntary family-to-family						
1308			placement is not appropriate because of the mental health treatment needs of						
1309			the child, then a Medicaid carve-out for residential treatment may be assessed.						
1310			Clear treatment objectives, family involvement, and the child's return home plan						
1311			will be part of the Medicaid carve-out plan.						
1312			a. A PAT case will be opened in SAFE.						
1313			b. Child and Family Team Meetings will be held as often as needed to keep						
1314			the family involved in decisions.						
1315			c. The case will be reviewed a minimum of every three months.						
1316									
1317	l.	<u>Medica</u>	aid Carve-Out for Residential Treatment.						
1318		1.	The post-adoption worker and the parent together will determine if residential						
1319			treatment is indicated, as well as the level and kind of residential treatment that						
1320			would best meet the child's mental health needs.						
1321		2.	The post-adoption worker may want to contact a Child and Family Services						
1322			contract specialist to:						
1323			a. Obtain information on the most appropriate residential treatment						
1324			provider, taking into account the location of the provider, provider						
1325			expertise, availability of a bed, etc.						
1326			b. Obtain the correct Child and Family Services code (that would have been						
1327			used for a child in out-of-home care) for the residential treatment						
1328			provider ultimately selected (e.g., DRM, DIR, etc.). This is absolutely						
1329			necessary so Medicaid can ensure that the provider bills only the rate						
1330			agreed to in the provider's contract with Child and Family Services.						

The family with physical custody has the power to make decisions

1331	3.	The p	The parent is responsible for the room, board, and educational costs of the						
1332		reside	residential treatment program. The post-adoption worker will discuss with the						
1333		parer	parent how this will be paid. The parent may use the adoption monthly subsidy						
1334		to he	to help cover costs.						
1335	4.	The p	The post-adoption worker then:						
1336		a.	Conta	s the selected reside	ntial treatment provider to ensure the				
1337			provi	is willing to serve th	ne child and determine the date the provider				
1338			will b	n providing services					
1339		b.	Estim	es the length of treat	ment and develops an after-care plan,				
1340			including services the family will receive after discharge from the						
1341			reside	residential treatment and whether the child will be re-enrolled in the					
1342			PMHI						
1343		C.	Using	e DHFC template, su	bmits the exemption information and				
1344			_		or email and sends the request directly to the				
1345			Depa	nent of Health, Medi	caid adoption carve-out contact person.				
1346		d.	•	e DHCF template, pr	·				
1347			(1)	name of the child;					
1348			(2)	Medicaid ID number;					
1349			(3)	parent's name;					
1350			(4)	name of the post-ado	option worker:				
1351			(5)	•	ax number of the post-adoption worker,				
1352			(6)	name of the PMHP;	,				
1353			(7)	•	d the PMHP exemption (this is important so				
1354			` ,		ends and PMHP accessibility);				
1355			(8)	late of the carve-out	• • •				
1356			(9)	ummary of the:	,				
1357			ν- /	•	sted (outpatient or residential);				
1358				b) name of the p					
1359				•	ider was contacted to verify if the provider is				
1360				willing to trea					
1361				•	taff person contacted if different than the				
1362				•	., Mary Jones, receptionist at ABC counseling				
1363				center);	, , ,				
1364				• • •	ider will begin services;				
1365				•	e.g., DIR, DRM, etc.);				
1366				,	charge date; and				
1367			(10)	Clinical recommenda	_				
1368	5.	Medi	` '		tion from the PMHP for mental health				
1369	J.				ed request to the post-adoption worker,				
1370			menting	· · · · · · · · · · · · · · · · · · ·					
1371		a		exemption request	was received: and				
1372		b.		e exemption will be ϵ					

4.

1413

1373 6. The post-adoption worker will inform the parent that the Medicaid carve-out has 1374 been processed and that a new Medicaid card will be issued. 1375 7. Medicaid will send information to the PMHP that the child has been exempt. 1376 1377 <u>Determining the Appropriate Funding Source</u>. When both state Supplemental Adoption J. 1378 Assistance (SAC) and federal FPA funding would be appropriate to use for a funding request, the following guidelines should be considered. 1379 Federal funds should be considered before state funds to assure all federal funds 1380 1. 1381 (which include a state match) are used in each fiscal year. 1382 The level of Title IV-E monthly subsidy should be assessed to determine if 1383 it is appropriate to increase the monthly subsidy with a time-limited amendment to address the special needs of a child who requires 1384 residential mental health treatment. 1385 1386 Federal FPA funds (which include a state match) should be considered for b. 1387 use before state SAC funds. Federal FPA funds are best used for time-limited expenditures of less 1388 c. 1389 than \$2,000 per family. When using federal FPA funding, take into 1390 account other needs the region may have for the use of such funds. 1391 2. State SAC funds are best used for extensive, expensive, or long-term expenses 1392 after it is determined that increasing Title IV-E monthly adoption subsidy and 1393 federal FPA funding are not appropriate or available. 1394 1395 K. Juvenile Justice Services or Department of Human Services Custody. Post-adoption 1396 workers may need to help an adoptive family when an adopted child is involved with the Division of Juvenile Justice Services and the court orders the child into the custody of 1397 1398 Child and Family Services or an adopted child is taken into the custody of the 1399 Department of Human Services to receive services for people with disabilities. 1400 1401 L. Requests for Child and Family Services to Take Custody. When a family requests Child 1402 and Family Services take custody of their child, the post-adoption worker should offer the family a break and help the family assess their options. 1403 1404 1. The post-adoption worker should offer the family a break by having them take 1405 the child to Youth Service Centers (in regions where they exist) or Family Support 1406 Centers to allow a cooling down period for the family and to allow the post-1407 adoption worker to assess the child and family's needs. 2. 1408 A PAT case will be opened. Child and Family Team Meetings will be held to assess the family's strengths and 1409 3. 1410 challenges, what resources have been utilized, and what resources may be 1411 available. The Child and Family Team will explore what services or supports may 1412 help address the problems while allowing the child to stay with the family.

A Child and Family Assessment will be developed.

5. 1414 An out-of-home placement may be arranged if the assessment deems it is 1415 appropriate for the child and family. 1416 6. A Child and Family Plan for reunification services will be developed. 1417 7. Child and Family Services custody may be considered after the child has been in an out-of-home placement and the following circumstances are present: 1418 1419 Parent appears to be totally disengaged from the child and shows no 1420 willingness to look at options of how the child will return home. 1421 b. Parent is not paying the fees for room and board. 1422 Best interest of the child would dictate looking at Child and Family c. 1423 Services taking custody, such as when the parent is so negative with the 1424 child that there is possible damage or when the child's behavior is so 1425 unacceptable to the parent that even with treatment they will not stay 1426 engaged. 1427 d. Time often tells what is in the best interest of the child. The child often 1428 wants to go home but in situations when the family is totally disengaged 1429 it may help to move forward with another adoptive placement (when 1430 possible). 1431 8. When considering Child and Family Services taking custody of a child, disclose to 1432 the parent about court involvement, permanency time frames, and that the 1433 Office of Recovery Services will assess child support payments. 1434 1435 Adoptive Parents Who Want to Relinquish Parental Rights. A family may want to M. 1436 voluntarily relinquish their parental rights to an adopted child. 1437 1. The post-adoption worker will work with the family to show that reasonable 1438 efforts were made to keep the child out of state custody. 1439 Intensive family preservation services should be offered. a. 1440 b. Placement of the child with extended family, friend, neighbor, birth 1441 relatives, etc. should be explored. For youth who are 16 years old and older, Job Corps might be explored as 1442 c. 1443 a possible option. 1444 2. If the child must be removed from the adoptive home immediately, have the parent sign a Voluntary Custody form giving custody and guardianship to Child 1445 1446 and Family Services and place the child in shelter care. Child and Family Services will maintain custody for 12 months following a 1447 a. Child and Family Plan, before relinquishment of parental rights are 1448 1449 considered to allow court reviews and permanency hearings to take 1450 place. 1451 b. Another adoptive family should be in place before relinquishment of 1452 parental rights will be considered. 1453 3. The adoptive family will need to hire their own attorney. Their attorney will file a petition with Juvenile Court to terminate the parent's parental rights. Because 1454 1455 the state has no jurisdiction, the family will be the party petitioning the court to

	dissolve the adoption. Once this is done, an Assistant Attorney General (AAG)
	will be involved and a judge and Guardian at Litem (GAL) will be assigned to the case.
4.	The GAL is often against the relinquishment of parental rights if it makes the
	child an orphan or terminates the parents' financial support of the child or
	youth.
5.	The current therapist, post-adoption worker, and anyone who can address what
	is in the best interest of the child will need to write a report and may need to
	testify in court.
6.	The post-adoption worker should write a court report, which clearly states what
	is in the best interest of the child, such as:
	a. There are irreconcilable differences in the home (i.e., the child does not
	feel safe in the adoptive home, the child is a threat to other children in
	the home, or the home environment has become toxic for the child).
	b. There are other significant people in the child's life who will fulfill a
	parental role, or who will adopt the child, or who will take custody and
	guardianship of the child.
	c. The appropriateness of a goodbye visit or future contact with the
	adoptive parent.
	d. Future contact with birth siblings, if there are birth siblings in the
	adoptive home.
	e. A recommendation that the relinquishment of parental rights not be
	granted until another adoptive home is found.
7.	The post-adoption worker should inform the parent that the case could go to a
	full termination trial and the parent may not be allowed to voluntarily relinquish
	their parental rights.
8.	The post-adoption worker should inform the parent that the court will order
	them to contact the Office of Recovery Services and pay a portion of the out-of-
	home care costs until their parental rights are terminated or if parental rights are
	not terminated, until the youth turns 18 years old. The adoption assistance
	worker should be informed of how long the parent will be paying child support.
9.	If an adopted child was receiving a federal Title IV-E adoption assistance and
	there is another family who wants to adopt the child, the child will continue to
	be eligible for the Title IV-E adoption assistance without the child coming into
	state custody. In such circumstances:
	a. The child must be in the new adoptive home for at least six months.
	b. If the first adoptive family continues to receive the monthly adoption
	subsidy, and they must forward it to the second adoptive family during
	the six-month period as the payee cannot be changed.
	c. The first family can relinquish their parental rights and consent to the
	adoption, and the second family can adopt the same day.

E.

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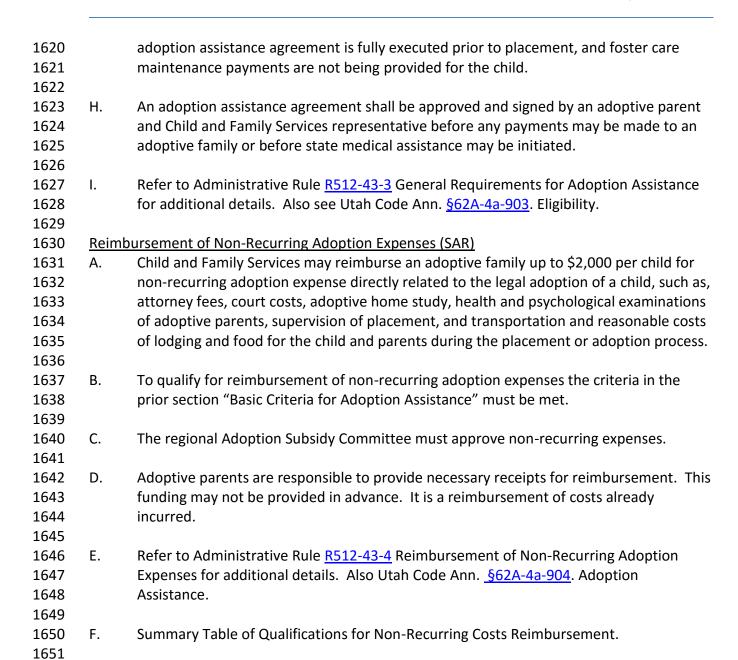
1497 10. An adopted child who was receiving a Title IV-E adoption subsidy is automatically 1498 eligible for Title IV-E adoption assistance in the next adoption. It must be screened with the Adoption Assistance Committee prior to the finalization. 1499 1500 If an adopted child was receiving a state monthly adoption subsidy, the second 11. 1501 adoptive family will not receive a monthly adoption subsidy unless: 1502 the child is in public foster care; or 1503 b. the child is eligible for Social Security Income for disability. 1504 12. Termination of the parent-child legal relationship does not terminate the child's 1505 right to inherit from the parent. 1506 When a child adopted in Utah resides in another state, a petition has to be filed 13. in the state where the adoptive family resides. Utah has no jurisdiction. 1507 1508 1509 401.9a **Adoption Assistance** 1510 Philosophy: 1511 Adoption assistance was originated by the federal government to address the financial barrier 1512 to adopting a child with special needs who waits in public foster care for a permanent family. 1513 The purpose of the Adoption Assistance Program is to aid an adoptive family to establish and 1514 maintain a permanent living arrangement for a child who qualifies. 1515 1516 Adoption preparation is much more than helping a prospective adoptive family understand 1517 financial and medical assistance. It involves helping the family understand all the ways things 1518 will change as they go from fostering a child to adopting and being the legal parent to a child 1519 with special needs. 1520 1521 Major objectives: 1522 Α. The caseworker will begin to educate the permanent family about the changes adoption 1523 will bring to their family at the time reunification services are no longer offered or the 1524 permanency goal changes to adoption. 1525 1526 В. The Child and Family Team will help the prospective adoptive family assess what they 1527 will need to parent the child in the present and in the future. 1528 1529 C. The Child and Family Team will help the prospective adoptive family begin to think about 1530 all the needs the child has and the services that have been and/or will be required to 1531 meet those needs. 1532 1533 D. The caseworker will help the family determine what they may or may not have available 1534 to them after the adoption. 1535 1536

their adoption assistance needs.

The caseworker, through the prior objectives, will help the family start thinking about

1538				
1539				
1540	• • •	Applicable Laws		
1541	Federal Law Title IV-B Part 2 Promoting Safe and Stable Families			
1542	Fede	Federal Law Title IV Part E Adoption Assistance Program		
1543	Fede	ral Regulations 45 CFR 1356.22,30,40,41, 50, 60, and 71		
1544				
1545	Utah Code §62A-4a-709. Medical assistance identification.			
1546	Utah Code <u>§62A-4a-902</u> . Definitions			
1547	Utah Code <u>§62A-4a-903</u> . Eligibility.			
1548	Utah Code_§62A-4a-904. Adoption assistance.			
1549	Utah Code §62A-4a-905. Supplemental adoption assistance.			
1550	Utah Code §62A-4a-906. Termination or modification of adoption assistance.			
1551	Utah Code §62A-4a-907. Interstate compact adoption assistance agreements.			
1552				
1553	Utah Administrative Code, Rule R512-43. Adoption Assistance. Addresses Federal and State			
1554	requirements for adoption assistance including determining eligibility, nonrecurring costs,			
1555	monthly subsidy, medical assistance, supplemental assistance, termination of a subsidy, fair			
1556	hearing, and interstate adoption assistance.			
1557				
1558	Tyne	s of Adoption Assistance		
1559	<u>турс</u> А.	Reimbursement of Non-Recurring Adoption Expenses (SAR).		
1560	۸.	Rembursement of Non Recurring Adoption Expenses (SAR).		
1561	В.	State Medical Assistance (SA Medicaid).		
1562	ъ.	State Medical Assistance (SAMedicala).		
1563	C.	Monthly Subsidy (SUB Federal or SAP State).		
1564	C.	Working Subsidy (SOB rederat of SAT State).		
1565	D.	State Supplemental Adoption Assistance (SAC).		
1566	υ.	State Supplemental Adoption Assistance (SAC).		
1567	E.	For details see Utah Code §62A-4a-902.		
	Е.	roi details see otail code <u>302A-4a-902</u> .		
1568	۸۵۵۶	stion Cunnart		
1569		otion Support		
1570	In addition to adoption assistance, an adoptive child and family may be supported with Federa			
1571	Adoption Promotion and Support Funds, Promoting Safe and Stable Families Grant funding			
1572	(FPA)).		
1573	C	und De suive venete feu Adeutieu Assisteures		
1574		eral Requirements for Adoption Assistance		
1575	A.	Child and Family Services is responsible for notifying a prospective adoptive family of		
1576		the availability of adoption assistance when the family begins an adoptive placement of		
1577		a qualified child in public foster care.		
1572				

1579 В. Adoption assistance is based upon the child meeting qualifying factors, not the adoptive 1580 family. 1581 1582 C. Basic Qualifying Criteria: A child meets the basic qualifying criteria for adoption assistance if all of the following are met: 1583 1584 1. State Has Determined Child Cannot or Should Not Return Home: The state has determined that the child cannot or should not be returned home. This means: 1585 1586 a. The child received services through Child and Family Services and parents 1587 have voluntarily relinquished parental rights or the court has terminated 1588 parental rights. The child who is an SSI recipient at the time the adoption proceedings are 1589 b. initiated cannot return home because parents have voluntarily 1590 relinquished parental rights or the court has terminated parental rights. 1591 2. 1592 Efforts to Place Without Adoption Assistance: Child and Family Services has 1593 documentation that reasonable efforts were made to place the child for 1594 adoption without adoption assistance. 1595 An exception applies if the child has significant emotional ties with the a. 1596 prospective adoptive family prior to the adoptive placement and it is not 1597 in the child's best interest to consider a different adoptive placement. 1598 3. Child/Youth with a Special Need: The child meets at least one of the following 1599 special needs factors: 1600 Five years of age or older. a. 1601 b. Under 18 years of age with a physically, emotional, or mental disability. 1602 A child is considered to meet this requirement if under age five years old 1603 and at risk of developing a physical, emotional, or mental disability due to 1604 specific factors identified in the child's or birth parents' health or social 1605 histories. 1606 c. Member of a sibling group placed together for adoption. 1607 1608 D. A child must be a U.S. citizen or qualified alien to receive adoption assistance. 1609 1610 E. An application for adoption assistance is submitted to the regional Adoption Subsidy 1611 Committee on a form provided by Child and Family Services. 1612 Application for adoption assistance, approval, and completion of the adoption 1613 F. 1614 assistance agreement, including signatures of an adoptive parent and a representative 1615 from Child and Family Services, are to be completed prior to finalization of the adoption. 1616 1617 G. Adoption assistance usually begins after finalization of an adoption. However, adoption 1618 assistance may be initiated at the time of placement if the child is legally free for adoption, the adoptive home is approved, adoption proceedings are initiated, an 1619



Requirements to Qualify for Reimbursement of Non-Recurring Costs

All three of the following must be met:

- 1. The state has determined that the child cannot or should not be returned home.
- 2. Child and Family Services has documentation that reasonable efforts were made to place the child or youth for adoption without adoption assistance OR the child has significant emotional ties with the prospective adoptive family prior to the adoptive placement and it is not in the child's best interest to consider a different adoptive placement.
- 3. The child meets at least one of the following special needs factors:
 - a. Five years of age or older.
 - b. Under 18 years of age with a physically, emotional, or mental disability.
 - i. A child is considered to meet this requirement if under age five years old and at risk of developing a physical, emotional, or mental disability due to specific factors identified in the child's or birth parents' health or social histories.
 - c. Member of a sibling group placed together for adoption.

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G. Table of Frequent Types of Scenarios requesting Non-Recurring Cost.

Licensed	A child in public foster care who is placed with a licensed resource family
Resource Family (including	meets the qualifications for non-recurring cost if documentation shows the
kin)	child meets the three requirements in the prior summary table in this section.
Unlicensed	The family qualifies for non-recurring costs if documentation shows the child
Kin Caregiver	meets the general qualifying factors for adoption assistance.
	The first requirement for reimbursement of non-recurring cost may be met if Child and Family Services provided services and parental rights have been terminated voluntarily or by the court, and the child may or may not have ever been in Child and Family Services custody. Documentation must also show that the child could not be placed without adoption assistance or has an emotional tie to the adopting family and that the child has a special need as defined in prior requirement table in this section.
Private or Independent	A family that adopts through a private or independent adoption only qualifies
Adoption	for reimbursement of non-recurring costs if documentation shows the child
	meets the three requirements in the prior requirement table in this section,
	and qualifies for Social Security Income (SSI) disability at the time the adoption
	proceedings are initiated or was a recipient of services by Child and Family
	Services.

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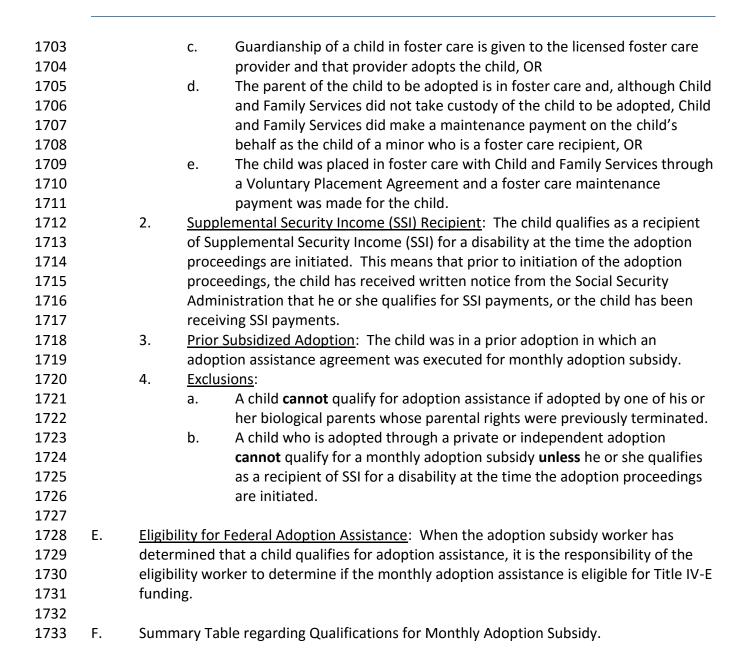
Monthly Adoption Subsidy (AAM) and Medicaid (SA)

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A. Monthly financial adoption subsidy and Subsidized Adoption Medicaid promote adoptions of children and youth from foster care by financially helping adoptive families meet the needs of the children who they adopt. Children/youth who have been in foster care often have special needs from the trauma of abuse, neglect, grief, and loss. They may also have other special needs. The monthly financial adoption subsidy and

Medicaid are designed to help adoptive families address special needs for which their adopted children may struggle.

- B. The amount of monthly adoption subsidy to be paid for a child is based on the child's present and long-term treatment and care needs and available resources, including the family's ability to meet the needs of the child. A combination of community resources, the parents' resources, and monthly adoption subsidy should cover the ordinary and special needs expenses of the child projected over an extended period of time.
- C. The monthly subsidy may be used according to the parents' discretion. Some examples of the uses of the monthly subsidy payment are medical, dental, or mental health services not paid for by the state medical assistance or family insurance, special equipment for physically or mentally challenged children, respite care, day care, therapeutic equipment, minor renovation of the home to meet special needs of the child, damage and repairs, speech therapy, tutoring, specialized preschool based on needs of the child, private school, exceptional basic needs such as special food, clothing, and/or shelter, visitations with biological relatives, and cultural and heritage activities and information.
- D. <u>Qualifying Child/Youth for Monthly Adoption Assistance</u>: In order to qualify for <u>a</u> monthly adoption subsidy, the child must meet the three BASIC QUALIFING CRITERIA in the above section, AND must also meet the definition of a child in public foster care, qualify for SSI, or be a prior recipient of adoption assistance.
 - 1. <u>Child or Youth in Public Foster Care</u>: For the purposes of adoption assistance, a child is considered to meet the definition of a child in public foster care if the child was placed with the family who adopts from the temporary or legal custody with Child and Family Services. For example:
 - a. A child is in foster care (state custody) until the adoption is finalized.
 - (1) The child is adopted either by a licensed foster care provider or an approved adoptive family through an upfront adoption subsidy, OR
 - b. A child or youth who was taken into protective custody and, as a result of the protective episode, was placed with a relative who was given legal custody meets the definition of a child in public foster care. This includes:
 - (1) If the court orders Child and Family Services to continue to provide Protective Supervision Services (PSS) for the family in making safety and permanency decisions for the child, including placement decisions and permanency goals. And
 - (2) This may include a change in placement to another relative while the PSS continue to be court ordered, OR



Requirements to Qualify for Monthly Adoption Subsidy (including Medicaid only)

All three of the following must be met:

- 1. The state has determined that the child cannot or should not be returned home.
- 2. Child and Family Services has documentation that reasonable efforts were made to place the child for adoption without adoption assistance OR the child has significant emotional ties with the prospective adoptive family prior to the adoptive placement and it is not in the child's best interest to consider a different adoptive placement.
- 3. The child meets at least one of the following special needs factors:
 - a. Five years of age or older.
 - b. Under 18 years of age with a physically, emotional, or mental disability.
 - i. A child is considered to meet this requirement if under age five years old and at risk of developing a physical, emotional, or mental disability due to specific factors identified in the child's or birth parents' health or social histories.
 - c. Member of a sibling group placed together for adoption.

In addition to the three requirements listed above, at least one of the following situations must also exist:

- Child/youth is in Utah's public foster care or was in foster care immediately prior to the adoptive placement.
- Child/youth qualifies for SSI prior to the initiation of the legal adoption proceedings.
- Child's parent is in foster care and child received a maintenance payment.
- Child/youth was in prior subsidized adoption.

(Except in situations in which the child is adopted by one of his or her biological parents.)

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G. Table of Frequent Types Scenarios requesting Monthly Adoption Subsidy

Licensed	A child in public foster care who is placed with a licensed resource family
Resource Family	meets the qualifications for monthly adoption subsidy if documentation
Nesource raining	shows that the three requirements defined in the prior requirement table are met and the child is adopted directly from foster care.
Unlicensed	A child or youth who was taken into protective custody and, as a result of the
Kin Caregiver	protective episode, was placed with a relative who was given legal custody meets the definition of a child in public foster care.
	If the court then orders Child and Family Services to continue to provide
	Protective Supervision Services for the family in making safety.
	and permanency decisions for the child, including placement decisions and permanency goals, this also meets the definition of a child in foster care. This may include a change in placement to another relative while the Protective Supervision Services continue to be court ordered.
	The child would then qualify for monthly adoption subsidy if documentation shows the three basic qualifying factors defined in the prior requirement table are met.
	A child or youth does not qualify for monthly adoption subsidy if the child or

	youth was never in protective custody or foster care
Private or Independent	A child who is adopted through a private or independent adoption only
Adoption	qualifies for monthly adoption subsidy if documentation shows the three
	requirements defined in the prior requirement table are met and he or she
	qualifies for SSI disability at the time the adoption proceedings are initiated.

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- H. Follow the objectives under the Major objectives section above to begin the adoption assistance process.

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I. A child who qualifies for adoption assistance should be provided with state medical assistance (Medicaid) if the child has health factors that warrant Medicaid coverage. This may be provided to the child with an Adoption Assistance Agreement, even if it is determined that no financial monthly adoption subsidy is needed.

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J. Process for Determining Monthly Subsidy Amount

1746 1747 The Monthly Adoption Subsidy may not be denied based on a means test of the adoptive family.
 The monthly financial subsidy is negotiated based on the level of needs of the

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 The monthly financial subsidy is negotiated based on the level of needs of the child to be adopted and the ability of the prospective adoptive family to meet those needs.

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3. The Adoptive Parent Statement of Disclosure items must be reviewed in depth by the caseworker and adoptive parent prior to subsidy negotiation.

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4. The caseworker will use the FORM AD 19: Subsidy Consideration Guidelines to talk with the prospective adoptive family about the level of child's special needs and the family's ability to meet those needs.

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5. Determining the amount of the monthly financial subsidy can be derived from the level of the child's special needs outlined in the chart on FORM AD 19.

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6. The amount of the monthly subsidy may not exceed the payment that would be made if the child was placed in a foster family home at the point in time when the Adoption Assistance Agreement is being initiated or revised.

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7. After talking with the prospective adoptive family, the caseworker completes FORM AD21A: Subsidy Program Application and brings it with documentation regarding special needs of the child to the Adoption Subsidy Committee for review and recommendation.

1765 1766 8. A child's adoption assistance level may be increased by one level if the adoption assistance committee determines that the child's permanency may be compromised due to financial barriers to the child's adoption. At least one of the following circumstances must also apply:

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a. The child has been in state custody for longer than 24 months.b. The child is nine years of age or older.

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c. The child is part of a sibling group of three or more children being placed together for the purposes of adoption.

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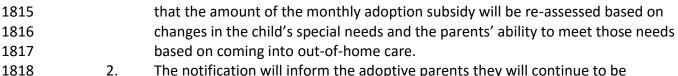
1773 9. When the prospective adoptive family agrees on the negotiated monthly subsidy 1774 amount, the Adoption Assistance Agreement is signed by the prospective adoptive parents and returned to the Child and Family Services office, then 1775 1776 signed by a Child and Family Services representative to initiate the monthly adoption subsidy, beginning the month following the final foster care payment. 1777 1778 10. Adoption Assistance Agreement will be written to terminate the end of the month of the youth's 18th birthday. 1779 The amount of monthly adoption subsidy may increase or decrease when the 1780 11. 1781 child's level of need or the family's ability to meet those needs changes. The 1782 family or the caseworker may initiate a change in the amount of monthly

adoption subsidy at any time when needs or resources change.

- a. The monthly adoption subsidy is increased to meet the special needs of the child for a limited time period, such as when a youth is admitted to a residential treatment program. The Adoption Assistance Agreement would then be written for a period of time up to one-year and reassessed based on the youth's special needs.
- 12. The amount of the monthly adoption subsidy is subject to the approval of the regional Adoption Subsidy Committee. If the requested amount is not granted, the adoptive parent has a right to appeal.
- K. Refer to Administrative Rule <u>R512-43-5</u>, Monthly Subsidy, and <u>R512-43-6</u>, State Medical Assistance, for additional details. Also Utah Code Section <u>§62A-4a-709</u> Medical assistance identification.

Changes in Adoptive Parents' Circumstances

- A. In the Adoption Assistance Agreement, the adoptive parents verify that they will immediately notify Child and Family Services in writing if any of the following changes in circumstances occur:
 - 1. The adoptive parents have a change of address and/or telephone number.
 - 2. The adoptive parents divorce. Verification of the parent granted physical custody of the child will be needed.
 - 3. The adoptive child no longer resides with the adoptive parents.
 - 4. The adoptive parents are no longer providing any financial support to the child, or are providing reduced financial support for the child.
 - 5. The adoptive parents no longer have physical custody or legal guardianship of the child.
- B. If an adopted child who is receiving Adoption Assistance comes back into out-of-home care, the adoption subsidy worker and the adoption subsidy worker's supervisor shall receive a SAFE notice.
 - 1. The adoption subsidy worker shall send a notification letter, SAFE form SUB04 "Notification of Child Coming into Foster Care", to inform the adoptive parents



- 2. The notification will inform the adoptive parents they will continue to be financially responsible for the child and that Office of Recovery Services will be assessing child support for the care of their child.
- 3. Medicaid will be re-assessed by an eligibility worker for a child in out-of-home care and issued the appropriate Medicaid benefits.
- 4. If the adoptive parents do not contact Child and Family Services within 30 days of the date of the letter to re-assess the adoption monthly subsidy, the monthly adoption subsidy will be suspended beginning the month following the day the notification should have been made.

Annual Review of Adoption Assistance

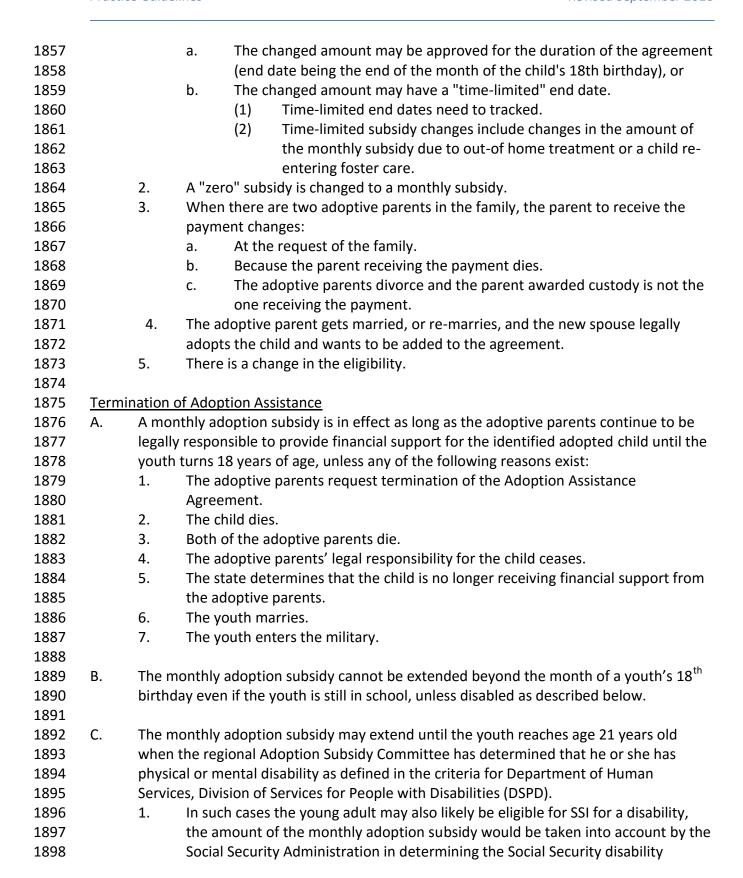
- A. Annually a Review of Adoption Assistance letter will be sent to adoptive parents of a child who receives adoption assistance. The annual letter:
 - 1. Provides current contact information for the post-adoption worker, the subsidy worker, and the Medicaid worker.
 - 2. Reminds the parents of the signed agreements language to notify Child and Family Services of changes in address, phone, and legal and/or financial responsibility for the identified adopted child.
 - 3. Reminds the parents of grounds for termination of the Adoption Assistance Agreement. Those reasons are listed in the section below.
 - a. The Annual Review of Adoption Assistance letter includes language that the Adoption Agreement Assistance continues until the month the youth reaches his or her 18th birthday even if the youth is in high school at that.
 - 4. When sending an Annual Review of Adoption Assistance letter to adoptive parents who reside in Utah, a current Utah's Post-Adoption Resource Connection booklet and Post-Adoption Services brochure should be included.

Renewal of Adoption Assistance Agreement

- A. A renewal of an Adoption Assistance Agreement would be warranted when:
 - The Adoption Assistance Agreement has never been converted to the long term (age 18 years of age) agreement because of an oversight by Child and Family Services or because there was a problem locating the adoptive family for a period of time.
 - 2. The child qualifies as a child with a disability and will continue to receive the monthly subsidy beyond his or her 18th birthday.

Amendment of an Adoption Assistance Agreement

- 1855 A. An amendment of an Adoption Assistance Agreement would be warranted when:
 - 1. There is a change in the monthly subsidy.



Income (SSI) amount. Parents of an adopted young adult who has a disability will want to determine if there is an advantage in continuing with the monthly adoption subsidy. If the young adult meets the criteria for DSPD, he and she may also be eligible for an array of adult special services, when available.

- D. Termination of State Medical Assistance (Medicaid) is subject to the policies of the Division of Health Care Financing, Department of Health.
 - 1. For a youth who is not Title IV-E eligible, Subsidized Adoption Medicaid terminates at age 18, even if adoption assistance continues due to disability. The youth may qualify for continuing Medicaid coverage until age 19 under another Medicaid program.
 - 2. For a youth who is Title IV-E eligible, Subsidized Adoption Medicaid may continue until the Adoption Assistance Agreement ends. This means the Subsidized Adoption Medicaid may continue for a disabled youth up to age 21, if the Adoption Assistance Agreement is extended. If the Title IV-E Adoption Assistance Agreement ends at age 18, the youth may still qualify for continuing Medicaid coverage until age 19 under another Medicaid program.
- Refer to Administrative Rule R512-43-10, Termination of Adoption Assistance, for E. additional details. Also Utah Code §62A-4a-906 Termination or modification of adoption assistance.

Interstate Adoption Assistance

- If a child in Utah foster care is placed for adoption with parents in another state, Utah's A. Child and Family Services is responsible to determine if the child qualifies for adoption assistance. If the child qualifies, Utah's Child and Family Services provides adoption assistance regardless of the state of residence of the adoptive family.
- В. If a child with a previous Title IV-E Adoption Assistance Agreement enters public foster care because the adoption was dissolved or ended due to the result of the death of the parents, the state in which the child is taken into custody in public foster care is responsible to provide adoption assistance in a subsequent adoption.
- 1932 C. If a child with a previous Title IV-E Adoption Assistance Agreement does not enter public 1933 foster care when the adoption dissolved or ended due to the death of both parents, the 1934 new adoptive parent is responsible to apply for adoption assistance in the new adoptive 1935 parent's state of residence.
- 1937 D. A parent desiring to adopt an out-of-state child who is not in public foster care but is 1938 receiving SSI for a disability shall apply for adoption assistance in the parent's state of 1939 residence.

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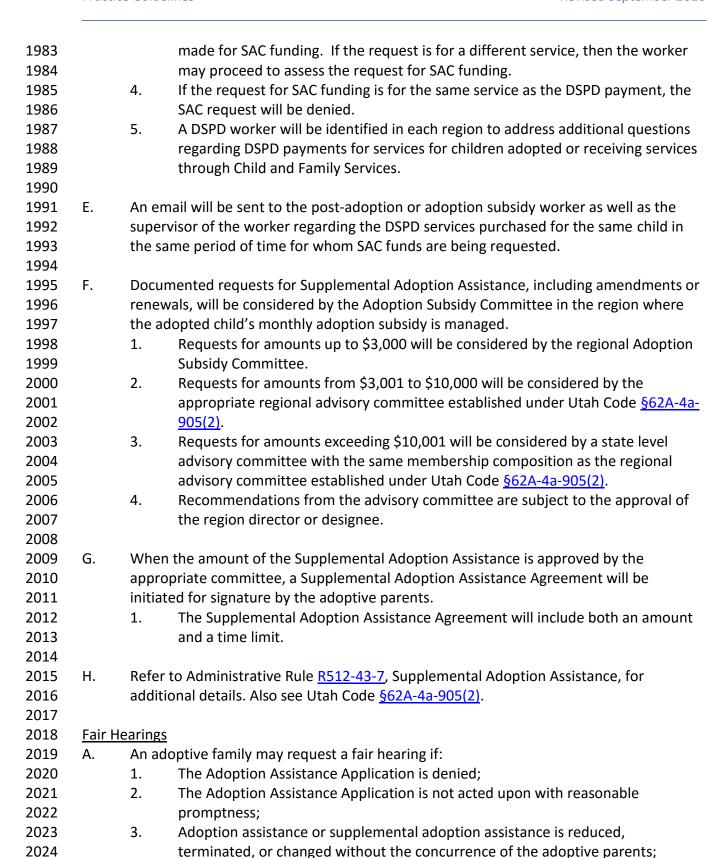
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- 1941 E. Provision of Medicaid is subject to the Interstate Compact on Adoption and Medical Assistance (ICAMA). Medicaid services vary considerably from state to state.
 - 1. If the adoption assistance is funded through federal Title IV-E, the interests of the Child will be protected through the Interstate Compact on Adoption and Medical Assistance. All States will allow Title IV-E Medicaid to be instated in the Adoptive Parent's state of residence.
 - 2. If the adoption assistance is funded through state funds, many states allow a child with adoption assistance to qualify for Medicaid in their state, however in some states this benefit may not be available
- 1951 F. Other services the child may need prior to finalization of the adoption are requested in the receiving state through the Interstate Compact for the Placement of Children (ICPC).
 - G. If a needed service specified in the ICPC agreement is not funded by the new state of residence, the state making the original adoption assistance payment remains financially responsible for paying for the specific service.

Supplemental Adoption Assistance (SAC)

- A. Supplemental Adoption Assistance may be available for a child who meets all the qualifying criteria for a monthly adoption Subsidy and for whom an Adoption Assistance Agreement is in effect.
- B. Supplemental Adoption Assistance may only be used for extraordinary, infrequent, or uncommon documented needs not covered by a monthly adoption subsidy, state medical assistance, or other public benefit for which a child who has special needs is eligible.
- C. Supplemental Adoption Assistance is subject to the availability of state funds appropriated for adoption assistance. It is not an entitlement and will be granted only when justified by unique needs of the child and when all other resources for which a child is eligible have been exhausted.
- 1973 D. The post-adoption or adoption subsidy worker will request verification from the
 1974 payment technician to check CAPS (Contracts, Approvals, and Payment System) for any
 1975 payments made to DSPD for the same child.
 - 1. If there are no payments to the same child in DSPD records, then the worker may proceed to assess the request for SAC funding.
 - 2. If there are payments to the same child in the DSPD database, then the worker will check to see if there have been payments in the last six months. If not, the worker may proceed to assess the request for SAC funding.
 - 3. If there have been DSPD payments for the same child in the past six months, then the worker will check the DSPD payment against the request the parent has



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- The amount of adoption assistance or supplemental adoption assistance approved was less than the amount requested by adoptive parents;
 - 5. Adoption assistance was denied because it was requested after finalization of the adoption.
 - B. Refer to Administrative Rule <u>R512-43-11</u> for more information.

Federal Adoption Promotion and Support, Promoting Safe and Stable Families (FPA) Funding

- A. Adoption Promotion and Support, Promoting Safe and Stable Families (FPA) federal funding is available to each state. The purpose of this program is to enable states to promote and support adoption services and activities designed to encourage more adoptions out of foster care. Activities include pre- and post-adoptive services designed to expedite the adoption process and support adoptive families to make a lifetime commitment to their children.
- 2040 B. FPA funds may be used within Child and Family Services for services to promote and support adoption.
- 2043 C. FPA funds may be used to contract for services to promote and support adoption.
- 2045 D. FPA funding may be used to help adoptive families directly.
 - 1. A family who adopts a child from Child and Family Services.
 - 2. An adoptive family who is utilizing the services of Child and Family Services.

<u>Federal Adoption Promotion and Support, Promoting Safe and Stable Families (FPA) Funding Regional Guidelines</u>

- A. Each fiscal year each region is given an equal amount of base FPA funding, with the remaining FPA funding divided by the percent of adoptive families with Adoption Assistance Agreements who reside in the region.
- B. Annually each region will plan how the FPA funding will be best used in their region. Allocation of some funding for predictable requests such as the annual adoption conference and therapeutic summer programs could be part of the annual planning process.
- 2060 C. When considering a request for FPA funding, the post-adoption or adoption subsidy
 2061 worker will determine that the service is not available through Medicaid or other
 2062 community funded services.
- D. FPA funds paid directly to a family cannot exceed \$2,000 per family per fiscal year. FPA payments to a family are taxable income. Direct payments to families are discouraged.

E. Direct payment to a service provider may exceed \$2,000 with appropriate bids and contracts, as required by state procurement requirements.

Determining the Appropriate Funding Source

- A. When either State Supplemental Adoption Assistance (SAC) or federal Adoption Promotion and Support, Promoting Safe and Stable Families (FPA) funding could be appropriate for a funding request, the following guidelines should be considered:
 - 1. Federal funds should be considered before state funds to assure all federal funds (which include a state match) are used in each fiscal year.
 - a. If the monthly adoption subsidy is from federal Title IV-E funds, it may be appropriate to amend the Monthly Subsidy Agreement for a limited time period, when a child would qualify for a higher subsidy to cover the costs. An example of higher costs might be room, board, and educational costs of a residential treatment program.
 - b. The federal FPA funds (which includes a state match) should be considered for use before State Supplemental Adoption Assistance.
 - c. The federal FPA funds are best used for time-limited expenditures of less than \$2,000 per family.
 - State Supplemental Adoption Assistance funds are best used for extensive, expensive, or long-term costs after it is determined that increasing Title IV-E monthly adoption subsidy and federal FPA funding are not appropriate or available.

401.10 Access To Adoption Records

Major objectives:

- A. Child and Family Services Adoption Records When parental rights are terminated, the caseworker shall create a new file for the child from relevant information in the child's family file. The caseworker shall establish a separate file for each child or each sibling group placed with the same adoptive home.
- B. Access to Adoption Records The information in the file relevant to an adopted child may be accessed by the adult adoptee or the adoptive parents. Identifying information about biological parents shall not be released by Child and Family Services, unless ordered by the court. A biological parent who has relinquished parental rights may only access case information up to the time of relinquishment. Information in the family file may be accessed as specified in the GRAMA procedures for Child and Family Services.

Applicable Law

Utah Code Ann. §78B-6-141. Petition, report, and documents to be sealed -- Exceptions.

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Practice Guidelines

- A. An option for sharing adoption information is a cooperative adoption, which is an agreement between adoptive parents and the birth family that allows sharing of information and/or maintaining a relationship between the child and identified members of the birth family, such as birth parents, grandparents, or other extended family members.
- 2116 B Adoptee Request for Information The region director shall designate staff who will respond to the following requests for information:
 - 1. Request for Identifying Information An adult adoptee seeking identifying information about biological parents shall be referred to the court. If contact with the biological parents is desired, the caseworker may also suggest that the adoptee register with the Utah Department of Health Adoption Registry. [See: Utah Code Ann. §78B-6-144.]
 - 2. Request for Non-identifying Information An adult adoptee seeking non-identifying information about biological parents, such as genetic and social history or health history [Utah Code Ann. §78B-6-104], may request information from the Bureau of Vital Records as specified in Utah Code Ann. §78B-6-143.

2128 C. Biological Parent Request for Information - A biological parent requesting information 2129 about a child after relinquishment of parental rights shall be notified that information 2130 about the child may only be released by court order. It is the responsibility of the 2131 biological parents to obtain a court order. The caseworker may also suggest that the 2132 biological parent register with the Utah Department of Health Adoption Registry if

contact with the child is desired. [See: Utah Code Ann. §78B-6-144.]